

**KFMQ, KF XR-FM, KGLX, KXTC**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>   | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. |  |                               |

**KFMQ, KF XR-FM, KGLX, KXTC****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS<br/>Number</b>  | <b>RS Information</b> | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. |                       |  |   |

**KFMQ, KFXR-FM, KGLX, KXTC****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>   | <b>No. of Stations Participants</b> | <b>Participant Title</b>                                   |
|---|-------------|--|--|-------------------------------------|--|
| 1 | 8/16/2021   | Participation in Job Fairs                             | Participation in a job fair by station personnel who have substantial responsibility in the making of hiring decisions. On August 16-20, 2021 our stations participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our Stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across New Mexico, including job opportunities at our stations were posted for individuals interested in broadcasting careers. Tony Manero is listed as Hiring Agent.   | 1                                   | SVP of programming   |
| 2 | 2/14/2022   | Participation in Job Fairs                             | Participation in a job fair by station personnel who have substantial responsibility in the making of hiring decisions. On February 14-18, 2022 our stations participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our Stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across New Mexico, including job opportunities at our stations were posted for individuals interested in broadcasting careers. Tony Manero is listed as Hiring Agent. | 1                                   | SVP of programming   |
| 3 | 4/20/2022   | Participation in scholarship programs                  | Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting. \$900 in College Money is available from iHeart Media and The New Mexico Broadcasters Association to one deserving student toward furthering their education. Open to NM High School Juniors and Seniors. Apply at station websites and answer two simple questions. 1) What have you already done to better your community? 2) How do you plan on using your education to better your community in the future?                         | 3                                   | Market president<br>SVP of programming<br>Program Director |

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|---|-------------|--|--|-------------------------------------|--------------------------|
| 4 | 5/5/2022    | Provision of training to management                    | In May 2022, our Market president took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.   | 1                                   | Market president         |
| 5 | 5/9/2022    | Participation in Job Fairs                             | Participation in a job fair by station personnel who have substantial responsibility in the making of hiring decisions. On May 9-13, 2022 our stations participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our Stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across New Mexico, including job opportunities at our stations were posted for individuals interested in broadcasting careers. Tony Manero is listed as Hiring Agent. | 1                                   | SVP of programming       |