#### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
Sales Account Executive	1-2, 4-5, 10-13, 15, 22, 28	13	
Account Executive	2, 4-5, 8, 10-12, 15-16, 28	8	
Account Executive	1-12, 15-18, 20-22, 24-28	16	
Account Executive	1-12, 15-18, 20-22, 24-28	8	
Account Executive	1-12, 15-18, 20-22, 24-28	11	
Director of Listener and Client Engagement	1-2, 4-6, 8, 10-16, 19, 22, 28	8	
Promotion Director	1-2, 4-6, 8, 10-12, 14-15, 22-23, 28	8	

RS Number	<b>RS</b> Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Joel Denver	N	0
2	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
3	Brigham Young University A-209 ASB Provo Provo, Utah 84602 Url : https://app.handshake.com. Career Services Manual Posting	N	0
4	BYU Broadcasting BYU Broadcasting Provo, Utah 84602 Phone : 801-422-5477 Email : mikilani.yamada@byu.edu Mikilani Yamada	N	0
5	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	N	0
6	Department of Workforce Services 140 E. 300 S. 4th Floor Salt Lake City, Utah 84115 Phone : 801-526-0997 Email : postajob@utah.gov Fax : 1-801-526-4321 Amy Rindlisbacher	N	0

RS Number	<b>RS Information</b>	Information Source Entitled to Vacancy Notification? (Yes/No)	
7	Dixie State university 225 S 700 E St. George, Utah 84770 Url : https://app.handshake.com. Career Services Manual Posting	Ν	0
8	Employee Referral	Ν	7
9	iHeartMedia Talent Acquisition	N	1
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
12	Indian Training & Education Center 1455 West 2200 South Suite 200 West Valley City, Utah 84119 Phone : 801-973-6484 Email : itecenter@qwestoffice.net Fax : 1-801-973-6484 Janie Ridd	Y	0
13	LinkedIn - Not directly contacted by SEU	N	3
14	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0

RS Number	<b>RS Information</b>	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
15	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : info@naacp-saltlakebranch.org Jeannetta Williams	N	0	
16	Non-Employee Referral	Ν	3	
17	On-Air Announcement (One or More SEU Stations)	Ν	1	
18	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4660 Samantha Faupula Manual Posting	Ν	0	
19	School of Applied Technology SLCC 1575 South State Street Salt Lake City, Utah 84115 Phone : 801-957-3403 Email : will.unga@slcc.edu Will 'Unga	Ν	0	
20	Southern Utah University 351 W University Blvd Cedar City, Utah 84720 Url : https://app.handshake.com. Career Services Manual Posting	Ν	0	
21	University Of Utah 201 Presidents' Cir Salt Lake City, Utah 84112 Url : https://app.handshake.com. Career Services Manual Posting	Ν	0	
22	Unknown (source not adequately identified upon inquiry by SEU)	Ν	7	
23	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Fax : 1-801-484-7294 Utah Broadcasters Association	Ν	0	

RS Number	<b>RS Information</b>	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Utah State University 0500 Old Main Hill Logan Logan, Utah 84322 Url : https://app.handshake.com. Career Services Manual Posting	N	0
25	Utah Valley University 800 W University Pkwy Orem, Utah 84058 Url : https://app.handshake.com. Career Services Manual Posting	N	0
26	Weber State University 3848 Harrison Blvd Ogden, Utah 84408 Url : https://app.handshake.com. Career Service Manual Posting	N	0
27	Westminster College 1840 S 1300 E Salt Lake City, Utah 84105 Url : https://app.handshake.com. Career Services Manual Posting	N	0
28	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
	23		

#### **III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/3/2021	Participation in Job Fairs	iHeartMedia participated in the Utah Statewide Virtual Job Fair hosted by the State of Utah Department of Workforce Services on June 3rd, 2021 from 10am- 1pm.		VP of sales executive assistant VP of sales On air talent & program director
2	7/8/2021	Participation in Job Fairs	iHeartMedia participated in the Utah Statewide Virtual Job Fair hosted by the State of Utah Department of Workforce Services on July 8th, 2021 from 10am- 1pm.	2	executive assistant VP of Sales