

**WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Marketing Consultant	1-6, 8-13, 15-17	6
Marketing Consultant	1-6, 8-13, 15-17	3
Morning Talk Show Host For WV/OH Area	1-2, 4-5, 7, 9, 11, 13-17	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Bethany College Bethany House, 1st Floor Bethany, West Virginia 26032 Phone : 3048297150 Url : <a href="http://www.bethanywv.edu">http://www.bethanywv.edu</a> Email : <a href="mailto:avanhorn@bethanywv.edu">avanhorn@bethanywv.edu</a> Amy Van Horn	N	0
2	Franciscan University 1235 University Boulevard Starvaggi - Top Floor Steubenville, Ohio 43952 Phone : 7402845251 Url : <a href="http://www.franciscan.edu">http://www.franciscan.edu</a> Email : <a href="mailto:careers@franciscan.edu">careers@franciscan.edu</a> Jeanette DeStefanis	N	0
3	iHeartMedia Talent Acquisition	N	1
4	<a href="http://iHeartMedia.dejobs.org">iHeartMedia.dejobs.org</a> 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
5	<a href="http://iHeartMediaCareers.com">iHeartMediaCareers.com</a> 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com - Not directly contacted by SEU	N	2
7	Internal Transfer/Promotion	N	1
8	LinkedIn - Not directly contacted by SEU	N	2
9	Ohio University Eastern 45425 National Road Student Services - Room 101 St. Clairsville, Ohio 43950 Phone : 7406992326 Url : <a href="http://www.eastern.ohiou.edu">http://www.eastern.ohiou.edu</a> Email : <a href="mailto:baumgard@ohio.edu">baumgard@ohio.edu</a> Margie Baumgardner	N	0

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	On Air Announcements - (one or more SEU stations) Wheeling, West Virginia N/a N/a Manual Posting	N	0
11	Seeing Hands Association 750 Main Street Wheeling, West Virginia 26003 Phone : 3042324810 Url : <a href="http://www.seeinghandassociation.com">http://www.seeinghandassociation.com</a> Email : <a href="mailto:theresa@seeinghandassociation.com">theresa@seeinghandassociation.com</a> Theresa Kurtz	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	Washington & Jefferson College 60 South Lincoln Street Rossin Campus Center, Lower Level, Suite 133 Washington, Pennsylvania 15301 Phone : 7242295126 Url : <a href="http://www.washjeff.edu">http://www.washjeff.edu</a> Email : <a href="mailto:careerservices@washjeff.edu">careerservices@washjeff.edu</a> Linda Howarth	N	0
14	West Liberty University P.O. Box 295 West Liberty, West Virginia 26074 Phone : 3043368018 Url : <a href="http://www.westliberty.edu">http://www.westliberty.edu</a> Email : <a href="mailto:christopher.mcpherson@westliberty.edu">christopher.mcpherson@westliberty.edu</a> Bridgette Dawson	N	0
15	West Virginia Northern Community College 1704 Market Street Career Planning and Placement Office Wheeling, West Virginia 26003 Phone : 3042148817 Url : <a href="http://www.wvncc.edu">http://www.wvncc.edu</a> Career Services Manual Posting	N	0
16	Wheeling Jesuit University 316 Washington Avenue Swint Hall, Room 201 Wheeling, West Virginia 26003 Phone : 3042432464 Url : <a href="http://www.wju.edu">http://www.wju.edu</a> Email : <a href="mailto:careerservices@wju.edu">careerservices@wju.edu</a> Adriana Wolf	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
17	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			7

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/15/2021	Participation in Job Fairs	On June 15, 2021 our SEU participated in the Ohio County Development Authority's Hiring Event held at the Highlands Event Center in Triadelphia WV. Our Market President discussed careers in radio with interested attendees and potential employment opportunities at iHeartMedia	1	Market president
2	6/24/2021	Participation in Job Fairs	On June 24, 2021 the SEU participated in the virtual Summer Hiring Event Job Fair. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.	1	Market president
3	8/5/2021	Participation in scholarship programs	The stations were a sponsor of the Pat Clutter Memorial Golf Scramble for the past number of years. The GSM is on the committee of the scholarship program and is involved in setting the criteria for the scholarship and reviews applicants. The tournament's proceeds go to fund a scholarship for high school students that are seeking higher education in broadcastin	4	Market president GSM AE AE
4	2/22/2022	Participation in Job Fairs	The SEU participated in the Ohio Means Jobs virtual Job Fair on February 22, 2022. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.	1	Market president
5	3/18/2022	Participation in Job Fairs	On March 18, 2022 our SEU participated in the Marietta College Job Fair on the Marietta College Campus. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia	1	Market president
6	5/24/2022	Participation in Job Fairs	The SEU participated in the Ohio Means Jobs Monthly Hiring virtual Job Fair on May 24, 2022. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.	1	Market president