

WAMX, WBVB, WKEE-FM, WTCR, WTCR-FM, WVHU
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/9/2021	Participation in Job Fairs	On July 29, 2021 our SEU participated in the Huntington Chamber Regional Job Fair held at Huntington High School. Our Market President and Sales Manager discussed career opportunities in sales at the Huntington radio stations. The event was promoted on Facebook along with a schedule on the Huntington iHeart Radio Stations.	2	Sales manager Market president
2	7/29/2021	Participation in Job Fairs	On July 29, 2021 our SEU participated in the Huntington Chamber Regional Job Fair held at Huntington High School. Our Market President and Sales Manager discussed career opportunities in sales at the Huntington radio stations. The event was promoted on Facebook along with a schedule on the Huntington iHeart Radio Stations.	2	General sales manager Market president
3	10/21/2021	Participation in events or programs sponsored by educational institutions	One of the SEU's sports announcers spoke to Dr. Chuck Bailey's JMC 321 Sportscasting class at Marshall University in Huntington, WV sharing his experiences in broadcasting with students	1	On air talent
4	5/11/2022	Provision of training to management	In May 2022, our President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	President