

**WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)****EEO PUBLIC FILE REPORT****April 1, 2021 - March 31, 2022****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	2-6, 10-12, 14-18	10
Outside Account Executive	2-6, 10-12, 14-18	5
Media Sales Consultant	1-4, 6, 8-9, 13, 17-18	2
Media Sales Consultant	1, 3-4, 6, 8-9, 13, 17-18	4
Producer	1, 3-4, 6-9, 13, 17-18	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AllAccess.com 11 Music Circle S Suite 1010 Nashville, Tennessee 3723 Phone : 615-252-6400 Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Fax : 1-615-252-4838 Career Services	N	0
2	Employee Referral	N	2
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
5	Indeed.com - Not directly contacted by SEU	N	1
6	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2275 Url : <a href="http://www.ius.edu/career">www.ius.edu/career</a> Email : <a href="mailto:dvietzke@ius.edu">dvietzke@ius.edu</a> Career Services	Y	0
7	Internal Posting	N	1
8	Kentucky Broadcasters Association 101 Enterprise Drive Frankfort, Kentucky 40601 Phone : 888-843-5221 Email : <a href="mailto:kba@kba.org">kba@kba.org</a> Patti Pullen	N	0

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9	Lincoln Foundation 233 West Broadway Suite 400 Louisville, Kentucky 40202 Phone : 502-585-4733 Fax : 1-502-585-9648 Dana Lynn	N	0
10	LinkedIn - Not directly contacted by SEU	N	2
11	LinkedIn-Not directly contacted by SEU	N	1
12	Louisville Defender 1720 Dixie Highway Louisville, Kentucky 40210 Phone : 502-772-2591 Marie Brown Manual Posting	N	0
13	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 502-561-6830 X135 Fax : 1-502-585-2335 Juanita Sands	N	0
14	On-Air Announcements (one or more SEU stations Kentucky N/a N/a Manual Posting	N	0
15	Unknown (source not adequately identified upon inquiry by SEU)	N	2
16	Unknown Referral Source	N	2
17	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/11/2022	Provision of training to management	In February, 2022 our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market president
2	3/24/2022	Co Sponsoring Job Fair	Our Market President and Community Engagement Manager created a job fair to recruit for Account Executives and Programming staff. We reached out to the Louisville Urban League to co-host the fair with us and to provide the venue. The fair was held on March 21, 2022, from 11am-1pm. Hiring managers present were the VP of Sales and Senior VP of Programming who answered attendee's questions about job opportunities, collected resumes, and explained how to apply online. To promote the job fair, we ran on-air advertisements and sent notification e-mails to our recruiting agencies.	2	VP of sales VP of Programming