

KAKC, KIZS, KMOD-FM, KTBT, KTBZ, KTGX
EEO PUBLIC FILE REPORT
February 1, 2021 - January 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales	1-6, 8, 10-14, 16-18, 20-22, 24-28, 30-36, 38-45	44
KMOD Morning Show Co-host	1-6, 8, 11, 16-18, 20-28, 30-36, 38-45	44
Music Director, PM Drive/Digital Lead	1-11, 14, 16-18, 20-23, 25-28, 30-39, 41-45	7
Account Executive, Tulsa	2-11, 15-18, 20-23, 25-32, 34-38, 41-43, 45	29
Account Executive	2-4, 6-11, 15, 17-22, 25-28, 30-39, 41-43, 45	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AM/FM Jobs.com P.O. Box 4116 Oceanside, California 92052 Email : jobs@amfmjobs.com Fax : 1-760-754-2115 Career Services	N	0
2	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Phone : 817-695-2474 Email : admissions@radioschool.com Michelle McConnell	N	0
3	American Indian Ed. Training Ctr 4801 N. Classen Blvd. #200 Oklahoma City, Oklahoma 73118 Email : elaine.oliver@uuic.org Elaine Oliver	N	0
4	Cleveland Chamber of Commerce Oklahoma Email : info@chamberofclevelandok.com Career Services	N	0
5	Comanche Nation P.O. Box 908 Lawton, Oklahoma 73502 Phone : 580-492-3703 Fax : 1-580-492-3796 Gina Sovo	N	0
6	Comprehensive Community Rehab Svcs 7146 S Braden Ave. Ste 500 Tulsa, Oklahoma 74127 Phone : 918-488-6465 Email : ccrsvoc@aol.com Fax : 1-918-488-8021 Jeff Summers	N	0
7	Employee Referral	N	3
8	Goodwill Job Connection 2800 Southwest Blvd Tulsa, Oklahoma 74107 Email : jobpostings@goodwilltulsa.org Clarice Floyd	N	0

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9	Haskell Indian Nations University 155 Indian Avenue Lawrence, Kansas 66046 Phone : 785-749-8442 Url : wdawes@haskell.edu Email : pgrantorosco@haskell.edu Fax : 1-785-749-8443 Wilma Dawes	N	0
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
12	Indeed.com 17764 Broad St Stamford, Connecticut Phone : . Url : www.indeed.com Email : htv.careers@hearst.com Career Services	N	0
13	John Brown University 2000 W. University St. Siloam Springs, Arkansas 72761 Email : cda@jbu.edu Brittany Lander	N	0
14	LinkedIn - Not directly contacted by SEU	N	3
15	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0

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16	Missouri State University 901 S. National Ave Springfield , Missouri 65897 Marjorie Stewart Manual Posting	N	0
17	Muskogee Creek Nation P.O. Box 580 Okmulgee, Oklahoma 74447 Phone : 918-732-7773 Fax : 1-918-732-7781 Danna Minnick	N	0
18	National Alliance of State Broadcasters Association Oklahoma City, Oklahoma Phone : 405-848-0771 Url : www.careerpage.org Email : harrison@oabok.org Vance Harrison	N	0
19	National American Journalist Association 3359 36th South Avenue Oklahoma Phone : 612-729-9244 Fax : 1-612-729-9373 Theresa Lumbar	N	0
20	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Email : careerservices@nsu.edu Autumn Stafford	N	0
21	OAB Job Bank 6520 N. Western Ste. 104 Oklahoma City, Oklahoma 73116 Email : struby@oabok.org Nancy Struby	N	0
22	Oklahoma Association of Broadcasters 6520 N Western Ste. 104 Oklahoma City, Oklahoma 73116 Phone : 405-848-0771 Url : http://www.oabok.org Email : struby@oabok.org Fax : 1-405-848-0772 Nancy Struby	N	0

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23	Oklahoma Employment Security Commission 1700 S. Main Sapulpa, Oklahoma 74066 Email : Ronald.julian@oesc.state.ok.us Ron Julian	N	0
24	Oklahoma Employment Security Commission 14002 E 21st Street Suite 1030 Tulsa, Oklahoma 74134 Email : Ladeana.moore@oesc.state.ok.us LaDeana Moore	N	0
25	Oklahoma State University 130 North Hall 700 N Greenwood Ave Tulsa, Oklahoma 74106 Email : Maddie.duffy@okstate.edu Madison Duffy	N	0
26	Oklahoma State University Career Services 360 Student Union Stillwater, Oklahoma 74078 Phone : 888-678-4473 Email : careers@okstate.edu Pamela Ehlers	N	0
27	Oklahoma State University-Okmulgee 1801 E 4th Okmulgee, Oklahoma 74447 Email : Mark.allen@okstate.edu Mark Allen	N	0
28	Oral Roberts University 7777 S Lewis Tulsa, Oklahoma Email : kehenderson@oru.edu Kelan Henderson	N	0
29	Recruiter	N	1
30	Resonance Center for Women 1608 South Elwood Tulsa, Oklahoma 74119 Email : chodges@resonancetulsa.org Cathy Hodges	N	0
31	Rogers County Training Center Oklahoma Fax : 1-918-341-3081 Chisholm Standlee	N	0

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32	Rogers State University 1701 W Will Rogers Blvd Claremore, Oklahoma 74017 Email : hr@rsu.edu Lyndsey Simmons	N	0
33	Rose State College 6420 S. E. 15th Midwest City, Oklahoma 73110 Phone : 405-733-7488 Email : careercoach@rose.edu Fax : 1-405-733-7991 Connie Myrick	N	0
34	Southern Nazarene University Career and Emp Ctr 6729 Northwest 39th Expressway Bethany, Oklahoma 73088 Phone : 405-491-6684 Email : career@snu.edu Fax : 1-405-491-6378 Miram Key	N	0
35	The Bridges Foundation 1345 N Lewis Ave Tulsa, Oklahoma 74110 Phone : 918-592-3333 Fax : 1-918-592-3343 Tracy Summers	N	0
36	Tulsa Community College 909 South Boston 1014R Tulsa, Oklahoma 74119 Phone : 918-595-7110 Email : christina.ursin@tulsacc.edu Christina Ursin	N	0
37	Tulsa Hispanic Chamber of Commerce Oklahoma Phone : 918-664-5326 Url : www.tulsa-hispanic-chamber.com Email : webmaster@tulsachamber.com John Gonzolez	N	0

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38	Tulsa Housing Authority HR 415 East Independence Tulsa, Oklahoma 74106 Phone : 918-581-5723 Email : hr@tulshousing.org Fax : 1-918-581-5721 Rachella McAnulty	N	0
39	Tulsa Job Corps 1133 North Lewis Avenue Tulsa, Oklahoma 74110 Phone : 918-591-5677 Fax : 1-918-732-5303 Ozell Grissom	N	0
40	Tulsa Technology Center P.O. Box 477200 Tulsa, Oklahoma Phone : 918-828-5213 Fax : 1-918-828-5009 Susan Ott	N	0
41	Tulsa Technology Center PO Box 477200 Tulsa, Oklahoma 74147 Email : kristal.sack@tulsatech.edu Kristal Sack	N	0
42	University of Oklahoma Ellison Hall Rm 234 633 Elm Norman, Oklahoma 73071 Email : ajablonski@ou.edu Adrenne Jablonski	N	0
43	University of Tulsa 800 S. Tucker Drive Tulsa, Oklahoma 74104 Phone : 918-631-2550 Email : canecareers@utulsa.edu Shelly Holley	Y	0
44	Unknown (source not adequately identified upon inquiry by SEU)	N	5

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45	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/14/2021	Provision of training to management	On September 14, 2021, one of our Tulsa managers attended a webinar for Federal EEO Protections for LGBTQ+ Workers provided by the EEOC.	1	Sr Vice President of Sales
2	1/28/2022	Provision of training to management	In January 2022, our SEU's Area President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Area President