

**WERZ, WHEB, WPKX, WQSO, WTBU**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2020 - November 30, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-36	18
Outside Account Executive	1-36	18

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 1- Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Career Services	N	0
2	Berlin Vocational Rehabilitation 3 12th St, Unit A Berlin, New Hampshire 03570 Url : <a href="http://www.gsil.org/vocational_rehabilitation.htm">http://www.gsil.org/vocational_rehabilitation.htm</a> Email : <a href="mailto:lbelanger@ed.state.nh.us">lbelanger@ed.state.nh.us</a> Career Services	N	0
3	Better Business Bureau 410 So Main St #3 Concord, New Hampshire 03301 Url : <a href="http://concord.bbb.org/">http://concord.bbb.org/</a> Email : <a href="mailto:info@bbbnh.org">info@bbbnh.org</a> Career Services	N	0
4	Center for Women's Business Advancement 2500 North River Road SNHU Manchester, New Hampshire 03106 Phone : 603-629-4697 Url : <a href="http://cwbanh.com">http://cwbanh.com</a> Email : <a href="mailto:cwbanh@snhu.edu">cwbanh@snhu.edu</a> Career Services	N	0
5	Chinese American Civic Assn. 33 Harrison Ave., 3rd Floor Boston, Massachusetts 02111 Url : <a href="https://aaca-boston.org/site/">https://aaca-boston.org/site/</a> Email : <a href="mailto:shinobuando@aaca-boston.org">shinobuando@aaca-boston.org</a> Career Services	N	0
6	Colby Sawyer College Kathy Taylor 100 Main St. New London, New Hampshire 03257 Url : <a href="http://www.colby-sawyer.edu/">http://www.colby-sawyer.edu/</a> Email : <a href="mailto:colbyweb@colby-sawyer.edu">colbyweb@colby-sawyer.edu</a> Career Services	N	0

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7	Dartmouth College Career & Employment Services 6208 Collis Ctr. Hanover, New Hampshire 03755 Url : <a href="http://jobs.dartmouth.edu/">http://jobs.dartmouth.edu/</a> Email : <a href="mailto:contact@dartmouth.edu">contact@dartmouth.edu</a> Career Services	N	0
8	Employment Clearinghouse - NAB Broadcast Resources Program 1771 N Street NW Washington, District of Columbia 20036 Url : <a href="http://www.nab.org/">http://www.nab.org/</a> Email : <a href="mailto:nab@nab.org">nab@nab.org</a> Career Services	N	0
9	Granite State Independent Living Foundation Bernadette Harris PO Box 7268 Concord, New Hampshire 03301 Url : <a href="http://gsil.org/">http://gsil.org/</a> Email : <a href="mailto:info@gsil.com">info@gsil.com</a> Career Services	N	0
10	Great Bay Community College 320 Corporate Drive Portsmouth, New Hampshire Phone : 427-7636 Email : <a href="mailto:workreadygbcc@ccsnh.edu">workreadygbcc@ccsnh.edu</a> contact contact	N	0
11	Hesser College Career Planning Office 3 Sundial Ave. Manchester, New Hampshire 03101 Url : <a href="http://www.hessercollege.edu">www.hessercollege.edu</a> Email : <a href="mailto:privacy@khec.com">privacy@khec.com</a> Career Services	N	0
12	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0

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13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
14	Indeed.com - Not Directly Contacted by SEU	N	1
15	Job Fair (see section III) Portsmouth, New Hampshire Career Services Manual Posting	N	0
16	Keene Vocational Rehab Office Michelle LaPlante 25 Roxbury St Manchester, New Hampshire 03104 Url : <a href="http://gsil.org/">http://gsil.org/</a> Email : <a href="mailto:edurant@ed.state.nh.us">edurant@ed.state.nh.us</a> Career Services	N	0
17	Lakes Region Community College 379 Belmont Road Laconia, New Hampshire Email : <a href="mailto:gmoulton@ccsnh.edu">gmoulton@ccsnh.edu</a> Gloria Moulton	N	0
18	LinkedIn - Not directly contacted by SEU	N	4
19	Manchester Community College 1066 Front Street Manchester, New Hampshire Phone : 603-206-8171 Email : <a href="mailto:mgaschnig@ccsnh.edu">mgaschnig@ccsnh.edu</a> Lauren Smith	N	0
20	Manchester Vocational Rehab Office Traci Biron 361 Lincoln St. Manchester, New Hampshire 03101 Url : <a href="http://www.gsil.org/vocational_rehabilitation.htm">http://www.gsil.org/vocational_rehabilitation.htm</a> Email : <a href="mailto:traci.biron@doe.nh.gov">traci.biron@doe.nh.gov</a> Career Services	N	0
21	National Assoc of Black Colleges Broadcasters PO Box 3191 Atlanta, Georgia Url : <a href="http://nabob.org/">http://nabob.org/</a> Email : <a href="mailto:aucdigestmail@aol.com">aucdigestmail@aol.com</a> Career Services	N	0

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22	NH Division of Vocational Rehabilitation Sheila Lambert 78 Regional Ave, Bldg 2 Concord, New Hampshire 03301 Url : <a href="http://gsil.org/">http://gsil.org/</a> Email : Lisa.Hatz@doe.nh.gov Career Services	N	0
23	NH Employment Security 2000 Lafayette Rd. Portsmouth, New Hampshire 03801 Url : <a href="http://www.nh.gov/nhes/locations/portsmouth.htm">http://www.nh.gov/nhes/locations/portsmouth.htm</a> Email : Sarah.A.Morrissey@nhes.nh.gov Fax : 1-603-436-3754 Career Services	N	0
24	NH Vocational Rehabilitation Career Services 21 South Fruit St, Ste 20 Concord, New Hampshire 03301 Fax : 1-603-271-7095 Career Services	N	0
25	NH Women's Lobby PO Box 1072 Concord, New Hampshire 03302-1072 Url : <a href="http://www.nhwomen.org/">http://www.nhwomen.org/</a> Email : info@nhwomensfoundation.org Fax : 1-603-224-0033 Career Services	N	0
26	NHTI Concord's Community College 31 College Drive Concord, New Hampshire Phone : 603-230-4000 X4280 Email : sposluszny@ccsnh.edu Sue Posluszny	N	0
27	On Air Announcements - (one or more SEU stations) New Hampshire N/a N/a Manual Posting	N	0
28	River Valley Community College 1 College Dr. Claremont, New Hampshire 03743 Phone : 603-542-7744 Url : <a href="http://www.nhti.edu/">http://www.nhti.edu/</a> Email : rivervalley@ccsnh.edu Tiffany Hardy	N	0

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29	South Asian Journalists Assoc Columbia Grad School of Journalism 2950 Broadway Suite 201 New York, New York Url : <a href="http://saja.org/">http://saja.org/</a> Email : <a href="mailto:sajamember@gmail.com">sajamember@gmail.com</a> Career Services	N	0
30	State of NH Employment Security Office 2000 Lafayette Rd. Portsmouth, New Hampshire 03801 Url : <a href="http://www.nh.gov/nhes/">http://www.nh.gov/nhes/</a> Email : <a href="mailto:ashley.debonee@doe.nh.gov">ashley.debonee@doe.nh.gov</a> Career Services	N	0
31	The Cosby Center for Mass Communications Central State University Wilberforce, Ohio Email : <a href="mailto:admissions@centralstate.edu">admissions@centralstate.edu</a> Career Services	N	0
32	University of New Hampshire 203 Huddleston Durham, New Hampshire 03824-3529 Url : <a href="http://www.unh.edu/">http://www.unh.edu/</a> Email : <a href="mailto:admissions@unh.edu">admissions@unh.edu</a> Career Services	N	0
33	W.I.S.E 79 Hanover St., Suite 1 Lebanon, New Hampshire 03766 Url : <a href="http://www.wiseftheuppervalley.org/">http://www.wiseftheuppervalley.org/</a> Fax : 1-603-448-2799 Career Services	N	0
34	White Mountains Community College 2020 Riverside Drive Berlin, New Hampshire Email : <a href="mailto:jrivard@ccsnh.edu">jrivard@ccsnh.edu</a> Jamie Rivard	N	0
35	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0

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36	YMCA Nancy Campbell PO Box 3433 Nashua, New Hampshire 03061 Url : <a href="http://nmymca.org/">http://nmymca.org/</a> Email : <a href="mailto:tjoslin@nmymca.org">tjoslin@nmymca.org</a> Career Services	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/7/2020	Provision of training to management	In December, 2020, our SEU's Vice President Programming took the Harassment Prevention training course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment as well as other forms of harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Vice President Programming
2	3/22/2021	Participation in Job Fairs	On March 22, 2021, our SEU participated in the New Hampshire Association of Broadcasters Virtual Job Fair. The fair allowed candidates to post resumes, browse job openings, and make contacts at New Hampshire radio and television stations. Our Market Vice President of Programming was also available for questions and/or interviews when requested.	1	Market vice president programming
3	6/21/2021	Participation in Job Fairs	On June 21, 2021, our SEU participated in the New Hampshire Association of Broadcasters Virtual Job Fair. The fair allowed candidates to post resumes, browse job openings, and make contacts at New Hampshire radio and television stations. Our Market Vice President of Programming was also available for questions and/or interviews when requested.	1	Market vice president programming
4	10/19/2021	Provision of training to management	In October 2021, our SEU's Sr. Vice President of Sales took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sr. Vice President Sales