

WBHP, WDRM, WHOS, WQRV, WTAK-FM
EEO PUBLIC FILE REPORT
December 1, 2020 - November 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales	1-6, 8-10	3
Senior Vice President, Sales	1-2, 4-10	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	COMMUNITY ACTION AGENCY PO BOX 3975 HUNTSVILLE, Alabama 35810 Phone : 2568519800 Email : rgoodridge@caa-htsval.org Fax : 1-256-851-9803 Career Services	N	0
2	DISABILITY STAFFING SERVICES LLC PO BOX 22101 HUNTSVILLE, Alabama 35814 Phone : (866)461-4413 Fax : 1-877-335-3990 Career Services	N	0
3	Employee Referral	N	1
4	FISK UNIVERSITY 1000 17TH AVE NORTH CAREER PLANNING / BOX 4 NASHVILLE, Tennessee 37208 Email : careerplanning@fisk.edu Career Services	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Internal Posting	N	1
8	JC CALHOUN COMMUNITY COLLEGE HUMAN RESOURCES PO BOX 2216 DECATUR, Alabama 35609 Email : CareerServices@calhoun.edu DONNA PRESNELL	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	OAKWOOD COLLEGE CAREER SERVICES 7000 ADVENTIST BLVD HUNTSVILLE, Alabama 35896 Email : vwright@oakwood.edu Fax : 1-256-726-7139 Career Services	N	0
10	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/1/2021	Participation in Job Fairs	Our SEU participated in the University of Alabama Huntsville Job Fair in Huntsville, AL. Station participants discussed careers in radio with attendees.	2	Market president SVPP
2	9/14/2021	Participation in Job Fairs	Our SEU participated in the Alabama A&M University Job Fair in Huntsville, AL. Station participants discussed careers in radio with attendees.	2	Market president SVPS
3	9/28/2021	Participation in Job Fairs	Our SEU participated in the Alabama A&M University Job Fair in Huntsville, AL. Station participants discussed careers in radio with attendees.	2	Market president SVPP
4	10/15/2021	Provision of training to management	In October 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sr Vice President
5	10/26/2021	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Pullin' for Partnership Fire Truck Challenge in Huntsville, AL hosted by The Partnership for a Drug Free Community. Station participants discussed careers in radio with attendees.	1	On air talent