

KBPI, KCOL, KIIX, KOLT-FM, KPAW, KSME, KXBG
EEO PUBLIC FILE REPORT
December 1, 2020 - November 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/18/2021	Participation in Job Fairs	Our SEU participated in the WY Broadcasters Virtual Job Fair in Cheyenne, WY. Station participants KOLT-FM, KOLT HD2 & KPAW-FM virtual area to discuss careers in radio with interested attendees, accept resumes online, discuss internship and employment opportunities, and made available online information about iHeartMedia.	1	Sr Account executive
2	10/14/2021	Participation in Job Fairs	Our SEU participated in the NoCo Net Virtual Job Fair in Fort Collins, CO. Station participants KSME-FM, KXBG-FM, KCOL-AM, KIIX-AM, KBPI-FM virtual area to discuss careers in radio with interested attendees, accept resumes online, discuss internship and employment opportunities, and made available online information about iHeartMedia	1	Local Sales Manager
3	11/19/2021	Participation in events or programs sponsored by educational institutions	Our Regional Traffic Director served as a speaker at Career Day at Carrie Martin Elementary School in Loveland, CO. She addressed her career path in broadcasting, how to break into the broadcast industry, educational requirements for a career in broadcasting, etc.	1	Traffic Director