

**WCJM-FM, WKKR, WMXA, WPCH, WTLM, WZMG**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2020 - November 30, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Manager	1-12	8

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Auburn Opelika Times/Media General 605 2nd Avenue Opelika, Alabama 36801 Phone : 334-737-2524 Url : <a href="http://www.oanow.com">http://www.oanow.com</a> Email : <a href="mailto:sstriblin@oanow.com">sstriblin@oanow.com</a> Fax : 1-334-749-1228 Sherry Striblin	N	0
2	Columbus Times 2230 Buena Vista Road Columbus, Georgia 31906 Url : <a href="http://www.knology.net">http://www.knology.net</a> Email : <a href="mailto:columbustimes@knology.net">columbustimes@knology.net</a> Career Services	N	0
3	CVCC 2602 College Drive Phenix City, Alabama 36869 Url : <a href="http://www.cv.edu">http://www.cv.edu</a> Email : <a href="mailto:chris.patterson@cv.edu">chris.patterson@cv.edu</a> Career Services	N	0
4	Dothan Eagle 227 N. Oates St. Dothan, Alabama 36303 Phone : 800-779-2557 Url : <a href="http://www.dothaneagle.com">http://www.dothaneagle.com</a> Email : <a href="mailto:Lferguson@dothaneagle.com">Lferguson@dothaneagle.com</a> Linda Ferguson	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
7	Indeed.com - Not directly contacted by SEU	N	1

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8	Internal Candidate	N	1
9	Society of Professional Journalists 3909 N. Meridian St Indianapolis, Indiana 46208 Url : <a href="http://www.spj.org">http://www.spj.org</a> Email : <a href="mailto:spj@spj.org">spj@spj.org</a> Career Services	N	0
10	The Bayonet Landmark Military Newspapers 506 Manchester Expressway, A-8 Columbus, Georgia 31904 Url : <a href="http://www.militarynews.com">http://www.militarynews.com</a> Email : <a href="mailto:debbie.vanswol@militarynews.com">debbie.vanswol@militarynews.com</a> Career Services	N	0
11	US Army Employment Readiness Program Building 2624, Soldiers Plaza Fort Benning, Georgia 31905 Url : <a href="http://www.us.army.mil">http://www.us.army.mil</a> Email : <a href="mailto:mark.mills4@us.army.mil">mark.mills4@us.army.mil</a> Career Services	N	0
12	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/15/2021	Provision of training to management	In October 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Vice President