

WFLA-FM, WGMY, WTLY, WTNT-FM, WXSJ
EEO PUBLIC FILE REPORT
October 1, 2020 - September 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Media Account Executive	1-15	11

WFLA-FM, WGMY, WTLY, WTNT-FM, WXSX**EEO PUBLIC FILE REPORT****October 1, 2020 - September 30, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Big Bend Minority Chamber of Commerce 1028 E. Park Avenue Tallahassee, Florida 32301 Phone : 850-577-0789 Url : www.mybbmc.org Email : info@mybbmc.org Jessica Rafeail	N	0
3	Capital City Chamber of Commerce 1602 S. Monroe Tallahassee, Florida 32302 Phone : 850-224-0152 Url : http://www.capitalcitychamber.com/ Email : info@capitalcitychamber.com Fax : 1-850-224-0512 Career Services	N	0
4	Florida A&M Univ 1676 S. Martin Luther King Jr Blvd. Tallahassee, Florida 32307 Phone : 850-599-8808 Url : careercenter.famu.edu Kindrea.hill@famu.edu Washington Manual Posting	N	0
5	Florida State Univ 100 South Woodward Avenue Tallahassee, Florida 32306-4162 Phone : 850-644-6431 Url : www.career.fsu.edu Email : careermail@admin.fsu.edu Sean Collins	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
8	Indeed-Not Directly Contacted by SEU 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	0
9	Internal Posting 325 John Knox Rd Bldg G Tallahassee, Florida 32303 Phone : 228-3142312 Sandra Milton Manual Posting	N	0
10	Keiser University 1700 Halstead Blvd, Building 2 Tallahassee, Florida 32309 Phone : 850-906-9494 Url : http://alumni.keiseruniversity.edu/?page_id=84 Email : SSDirectorsKU@keiseruniversity.edu Career Services	N	0
11	LinkedIn - Not Directly Contacted by SEU	N	1
12	Station On Air Announcements (One or more SEU stations) 325 John Knox Rd Tallahassee, Florida 32303 Phone : 850-422-3107 Ashley Connel Manual Posting	N	0
13	Station Website (one or more SEU stations) 325 John Knox Rd Tallahassee, Florida 32303 Phone : 850-422-3107 Ashley Connel Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSJ")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Tallahassee Community College 444 Appleyard Dr Tallahassee, Florida 32304 Phone : 850-201-9970 Url : www.tcc.fl.edu Email : careercenter@tcc.fl.edu Christy Mantzanas	N	0
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/1/2021	Participation in job banks, internet programs and other programs designed to promote outreach	Membership to Handshake - Handshake was created to ensure that all college students have equal access to meaningful careers.	2	Market President General Manager
2	8/24/2021	Provision of training to management	In 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Vice president of sales
3	9/16/2021	Participation in events or programs sponsored by educational institutions	Station personnel conducting brief presentation about iHeartMedia and careers in radio broadcasting. Career examples include sales, on-air and street team.	2	Senior Account Executive Senior Account Executive