

KCQQ, KMXG, KUUL, WFXN, WLLR-FM, WOC
EEO PUBLIC FILE REPORT
October 1, 2020 - September 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales Specialist	1-13	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Augustana College, Career Center 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7347 Email : success@augie.edu Kristi Gimel Baker	N	0
2	Blackhawk College Placement 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5129 Email : storeyb@bhc.edu Bruce Storey	N	0
3	Eastern IA Job Training Regional Office 326 3rd Street, Ste #910 Davenport, Iowa 52801 Phone : 563-336-3440 Email : wcole@eicc.edu Career Services	N	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	IL Dept of Rehabilitation 4711 44th Street, Ste #3 Rock Island, Illinois 61201 Phone : 309-764-8383 Email : DHS.DRS@illinois.gov Tom Lowry	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Job Service of IA 902 W. Kimberly Rd. Davenport, Iowa 52806 Phone : 563-445-0656 Email : info@careeronestop.org Career Services	N	0
8	Martin Luther King Center 630 9th Street Rock Island, Illinois 61201 Phone : 309-732-2999 Email : MLKmail@rigov.org Career Services	N	0
9	NAACP 1134 9th Street SE Cedar Rapids, Iowa 52401 Phone : 319-365-9482 Email : naacpr4013@gmail.com Career Services	N	0
10	On-Air Announcement (One or More SEU Stations)	N	1
11	Wartburg College 100 Wartburg Blvd Waverly, Iowa 50677 Phone : 319-352-8615 Email : jan.simpson@wartburg.edu Fax : 1-319-352-8365 Derek Solheim	N	0
12	WIU Regional Center 3561 60th Street Moline, Illinois 61265 Phone : 309-762-9080 Email : anw-adamson@wiu.edu Audrey Adamson	N	0
13	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/17/2021	Sponsorship of events in the community designed to increase public awareness	Our SEU Market President conducted mock interviews for students that are getting ready to graduate into their field of study. Students were able to sign up for this during the virtual career fair this year.	1	Market president
2	3/3/2021	Sponsorship of events in the community designed to increase public awareness	Our SEU Market President conducted mock interviews for students that are getting ready to graduate into their field of study. Students were able to sign up for this during the virtual career fair this year.	1	Market president
3	3/17/2021	Sponsorship of events in the community designed to increase public awareness	Our SEU Market President conducted mock interviews for students that are getting ready to graduate into their field of study. Students were able to sign up for this during the virtual career fair this year.	1	Market president
4	4/7/2021	Sponsorship of events in the community designed to increase public awareness	Our SEU Market President conducted mock interviews for students that are getting ready to graduate into their field of study. Students were able to sign up for this during the virtual career fair this year.	1	Market president
5	8/23/2021	Provision of training to management	In 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	President