

**WDIZ, WEBZ, WFLF-FM, WFSY, WPAP**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2020 - September 30, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/8/2021	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	General Manager
2	2/4/2021	Participation in Job Fairs	Bay County Virtual Job Fair with CareerSource Gulf Coast and Haney Vo-Tech. Attended the virtual job fair promoting radio careers with iHeartMedia local stations.	1	General Manager
3	Ongoing Event	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	
4	Ongoing Event	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	General Manager
5	Ongoing Event	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	General Manager
6	Ongoing Event	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	General Manager
7	Ongoing Event	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	General Manager
8	Ongoing Event	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	General Manager
9	7/13/2021	Participation in events sponsored by community groups	Bay County Chamber of Commerce Jr. Leadership Bay Event. Presentation about radio industry, iHeartMedia, and careers within the broadcast industry to high school students.	1	General Manager

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10	Ongoing Event	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	General Manager
11	8/24/2021	Provision of training to management	In 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sr Vice President
12	Ongoing Event	Participation in events sponsored by community groups	Bay County Chamber of Commerce First Friday Event. On-site booth promoting stations and discussions with participants regarding radio and radio careers.	1	Senior Account Executive