

KKRQ, KKSJ-FM, KMJM, KOSY-FM, KXIC, WMT
EEO PUBLIC FILE REPORT
October 1, 2020 - September 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Program Director for WMT-AM/KXIC-AM	1-15	6
Promotions Support, Tractorcade	1, 3-4, 6, 8, 10-15	13
Promotions Support, Tractorcade	1, 3-4, 6, 8, 10-15	13
Promotions Support, Tractorcade	1, 3-4, 6, 8, 10-15	13
Promotions Support, Tractorcade	1, 3-4, 6, 8, 10-15	13
Promotions Support, Tractorcade	1, 3-4, 6, 8, 10-15	13
Promotions Support, Tractorcade	1, 3-4, 6, 8, 10-15	6
Promotions Support, Tractorcade	1, 3-4, 6, 8, 10-15	13

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cornell College Career and Civic Engagement Center 600 1st St SW Mt. Vernon, Iowa 52314 Phone : (319) 895-4574 Url : http://www.cornellcollege.edu/ Email : career@cornellcollege.edu Laura Obrycki	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	Indeed.com - Not directly contacted by SEU	N	1
6	Internal Posting	N	4
7	Internet Ad - Not directly contacted by SEU	N	3
8	Kirkwood Community College 115 Iowa Hall 6301 Kirkwood Blvd. SW Cedar Rapids, Iowa 52496 Url : www.kirkwood.edu/jobs Email : careerservices@kirkwood.edu Career Services	N	0
9	LinkedIn - Not directly contacted by SEU	N	1
10	Mount Mercy College Communications Dept 1330 Elmhurst Dr. NE Cedar Rapids, Iowa 52404 Phone : 319-368-6463 Url : https://www.mtmercy.edu/ Email : kgarvin@mtmercy.edu Fax : 1-319-363-0893 Cheryl Redd	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	NAACP 1134 9th St. SE Cedar Rapids, Iowa 52401 Phone : 319-365-9482 Url : https://www.naACP.org/contact-us/ Email : members@naACPnet.org Career Services	N	0
12	University of Iowa Pomerantz Career Center 100 Pomerantz Center Iowa City, Iowa 52242 Phone : 319/335-1460 Url : www.uiowa.edu/financial-aid/employers Email : careercenter@uiowa.edu Fax : 1-319-335-3060 Chris Wells	N	0
13	Unknown (source not adequately identified upon inquiry by SEU)	N	9
14	Workplace Learning Connection 1030 5th Ave SE Suite 2700 Cedar Rapids, Iowa 52403 Phone : 319-398-4833 Url : http://www.kirkwood.edu/wplc Email : ann.brendes@kirkwood.edu Ann Brendes	N	0
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			20

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title