

KAKQ-FM, KFBX, KIAK-FM, KKED
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KAKQ-FM, KFBX, KIAK-FM, KKED**EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/10/2020	Participation in scholarship programs	During this reporting period, our SEU participated in the Alaska Broadcasters Association (ABA) Grant Program, which is a scholarship awarded annually to students seeking career placement in broadcasting. Our Market President, a member of the ABA Board, reviews scholarship applications and helps select the ultimate recipient. Our SEU also helped promote the scholarship program throughout our local community.	1	Market president
2	8/25/2020	Provision of training to management	In August 2020, our SEUs Market President took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President