

KDJE, KHKN, KMJX, KSSN
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Program Director/On Air Talent	1-3, 5-21	11
Account Executive	1-4, 6-9, 12-19, 21	4
Air Talent	1-3, 6-9, 12-19, 21	9

KDJE, KHKN, KMJX, KSSN
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 712 N Watson Rd Arlington, Arkansas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Fax : 1-817-695-2838 Michelle McConnell	N	0
2	Arkansas State University PO Box 2490 Jonesboro, Arkansas 72467 Phone : 870-972-3025 Email : carolyne@astate.edu Fax : 1-870-972-2783 Carolyne Edwards	N	0
3	Department of Workforce Services 5401 SOUTH UNIVERSITY Little Rock, Arkansas 72204 Phone : 501-603-0909 Url : www.cadc.com Fax : 1-501-682-8845 Artee Williams	N	0
4	Employee Referral	N	1
5	Glassdoor-Not directly contacted by SEU	N	1
6	Henderson State University 100 Henderson Street; Box 772 Arkadelphia, Arkansas 71923 Phone : 870-230-5295 Email : mba@mbaweb.org Fax : 1-870-230-5336 Jessica Garrison	N	0
7	HENDRIX COLLEGE CAREER SERVICES 1600 WASHINGTON AVE CONWAY, Arkansas 72032 Phone : 501-450-1440 Email : careerservices@hendrix.edu Leigh Lassiter-Connts	N	0

KDJE, KHKN, KMJX, KSSN
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
10	Indeed.com - Not Directly Contacted by SEU	N	1
11	Internal Transfer/Promotion	N	1
12	MARTIN LUTHER KING HERITAGE ENRICHMENT CENTER 3012 DR MARTIN LUTHER KING DR Little Rock, Arkansas 72206 Phone : 501-683-1300 Email : Dushun.Scarbrough@arkansas.gov Dushun Scarborough	N	0
13	Northwest Technical Institute PO Box 2000 Springdale, Arkansas 72765 Phone : 479-751-8824 Email : mhamley@nwti.edu Fax : 1-479-756-0985 Mike Hamley	N	0
14	Ouachita Baptist University OBO Box 3780 Arkadelphia, Arkansas 71998 Phone : 870-245-5593 Email : careerservices@obu.edu Fax : 1-870-245-5284 RACHEL JONES	N	0

KDJE, KHKN, KMJX, KSSN
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	PULASKI TECHNICAL COLLEGE 13000 INTERSTATE 30 LITTLE ROCK, Arkansas 72210 Phone : 501-907-6670 Email : tphillips@uaptc.edu Fax : 1-501-907-6673 Traci Phillips	N	0
16	Southern Arkansas University PO Box 3499 East Camden, Arkansas 71711 Phone : 870-235-4097 Email : wilmawilliams@saumag.edu Fax : 1-870-235-5262 Wilma Williams	N	0
17	University of Arkansas at Little Rock 2801 South University Little Rock, Arkansas Phone : 501-569-3359 Url : http://ualr.edu/careerservices Email : recruit@ualr.edu Brian Henderson	N	0
18	UNIVERSITY OF CENTRAL ARKANSAS 201 DONEAGHEY AVE CONWAY, Arkansas 72035 Phone : 501-450-3134 Email : kathyc@uca.edu KATHY CLAYBORN	N	0
19	University of the Ozarks 415 N College Ave Robson 106 Clarksville, Arkansas 72830 Phone : 479-979-1320 Email : careers@ozarks.edu Fax : 1-479-979-1477 Kimberly Spicer	N	0
20	Webster University 200 West Capitol Ave Ste 1500 Little Rock, Arkansas 72201 Phone : 5013751511 Email : littlerock@webster.edu Fax : 1-501-375-1623 Front Desk	N	0

KDJE, KHKN, KMJX, KSSN
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

KDJE, KHKN, KMJX, KSSN
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/2/2019	Participation in events sponsored by community groups	Our SEU's Public Service Director, gave a studio tour and spoke to Cov's Kids about broadcasting careers and different department roles in the industry. COV's Kids is a 501(C)3 non-profit organization that is community-based & mentors less fortunate youth to inspire life-long growth.	1	Public Service Director
2	10/3/2019	Participation in events sponsored by community groups	Our SEU's on-air personality was a guest speaker and entertainer for the Annual Festival of Chairs fundraiser for the Children's Advocacy Alliance. He/she discussed his/her career in broadcasting, as well as future opportunities for up-and-coming generations as trends change in digital technology.	1	On-Air Personality
3	10/4/2019	Participation in events or programs sponsored by educational institutions	Our SEU's on-air personality instructed broadcast students at Wilbur D. Mills University Studies High School. He/she covered techniques using the sound/light board and spoke to students about the industry, with a focus on career opportunities.	1	On-Air Personality
4	10/18/2019	Participation in events or programs sponsored by educational institutions	Our SEU's On Air Personality gave a presentation on broadcasting careers, opportunities, and industry trends to Broadcast Journalism students at Henderson State University.	1	On-Air Personality
5	1/13/2020	Participation in events or programs sponsored by educational institutions	Our SEU's VP of Programming and on-air personalities arranged a half-day studio tour and learning experience for students affiliated with the Arkansas Baptist Prep School and First Baptist Church. Students were given a hands-on experience with the sound boards and mics, and learned about broadcasting careers, opportunities, and industry trends.	3	VP Programming On-Air Personality/Promotions On-Air Personality/Program Director