

WBUV, WKNN-FM, WMJY, WQYZ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside AE	1, 3-6, 8-9	6
Outside AE	2-5, 7, 9	2
Outside Account Executive	2-6, 9	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Career Fair	N	1
2	Employee Referral	N	2
3	Gulf Coast Help Wanted (www.gulfcoasthelpwanted.com) 1 Civic Center Plaza Suite 506 Poughkeepsie, New York 12601 Phone : 845-471-5200 Url : www.gulfcoasthelpwanted.com Email : eric@regionalthelpwanted.com Dale Moulder	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
6	Indeed.com - Not Directly Contacted by SEU	N	2
7	LinkedIn-Not directly contacted by SEU	N	1
8	Unknown (source not adequately identified upon inquiry by SEU)	N	1
9	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/9/2019	Participation in Job Fairs	Our SEU participated in the Governor's Job Fair in Biloxi, MS. Station participants discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.	4	Program Director Program Director
2	5/23/2019	Participation in Job Fairs	Our SEU participated in the Gulfport Navy Fleet Support Center-Spouse Career Fair in Biloxi, MS. Station participants discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.	1	Program Director
3	1/28/2020	Provision of training to management	Our SEU's Operations Manager took an online training course entitled "Preventing Sexual Harassment for Managers" provided by the iHeartMedia Learning Center.	1	Operations Manager