

WAEV, WL VH, WQBT, WSOK, WTKS, WYKZ
EEO PUBLIC FILE REPORT
December 1, 2018 - November 30, 2019¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy ²	RS Referring Hiree
Sales Assistant	1-4, 7-19	9
Outside Account Executive	1-7, 10-19	5

¹This Report provides data beginning November 27, 2018 through November 30, 2019.

²RS#20 was not notified due to changed contact information and/or email/fax delivery failure.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
2	Ft. Valley State University 1005 State University Drive Fort Valley, Georgia 31030 Phone : 478-827-3878 Email : hardenl@fvsu.edu Fax : 1-478-825-6115 LaRue Harden Lynette Wallace	N	0
3	GA Assoc of Broadcasters 8046 Roswell Road Suite 100A Atlanta, Georgia 30350 Lauralyn Mustaki Manual Posting	N	0
4	Georgia Southern University PO Box 8104 Statesboro, Georgia 30460-8104 Phone : 912-478-7159 Email : kherman@georgiasouthern.edu Fax : 1-912-478-0325 Kyle Herman	N	0
5	Glassdoor-Not directly contacted by SEU	N	1
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
8	Indeed.com - Not Directly Contacted by SEU	N	1
9	LinkedIn - Not directly contacted by SEU	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	NAACP 1204 Martin Luther King Jr Boulevard Savannah, Georgia 31415-6355 Phone : 9122334161 Email : savnaacp1204@yahoo.com Carol Hunt	N	0
11	RAMP - Radio & Music Pros PO Box 25379 Wayne Mills Place #382 Valencia, California 91355 Email : kevin@omnivisionent.com Kevin Carter	N	0
12	Savannah HelpWanted.com PO Box 319 Mt. Zion, Illinois 62549 Phone : 845-827-1382 Url : https://regionalhelpwanted.com/savannah-jobs/ Dale Mulder Manual Posting	N	0
13	Savannah State University 3219 College St Savannah, Georgia 31406 Phone : 9123533049 Email : rileys@savannahstate.edu Fax : 1-912-356-2464 Career Services	Y	0
14	Savannah Technical College 5717 White Bluff Rd Savannah, Georgia 31410 Phone : 912-443-5880 Email : sperry@savannahtech.edu Career Services	N	0
15	South Carolina Broadcasters Association One Harbison Way Suite 112 Columbia, South Carolina 29212 Phone : 803-732-1186 Paula SCBA Manual Posting	N	0

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16	University of South Carolina-Beaufort 1 University Blvd Bluffton, South Carolina 29909 Phone : 843-208-8263 Email : rhoover@uscb.edu Fax : 1-843-208-8292 Rachel Hoover	Y	0
17	Urban League 229 Peachtree Street NE Suite 300 Atlanta, Georgia 30303 Phone : 404-659-1150 Email : dmccclary@ulgatl.org Deborah McClary Africa Roberson	N	0
18	Valdosta State University 1500 N Patterson St Valdosta, Georgia 31698 Email : dpconway@valdosta.edu Dennis Conway	N	0
19	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
20	AASU 11935 Abercorn St Savannah, Georgia 31419 Phone : 9123443248 Email : careers@armstrong.edu Career Services	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/8/2019	Hosting of Job Fair	Our SEU held an Open House to the public to promote careers in broadcasting. The event was advertised via on air announcements from April 22nd through May 8th and via the SEU's social media pages as well. The SEU's management team was available to meet face to face with potential candidates, discuss requirements for current job openings and careers in broadcasting generally as well as to conduct tours of the facilities	3	Market President Sr. Vice President of Sales Sales Support
2	6/7/2019	Provision of training to management	Several managers took the Value Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	4	Market President Sr. VP of Sales Sr. VP of Programming Program Director