

WSRS, WTAG
EEO PUBLIC FILE REPORT
December 1, 2018 - November 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-20	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Anna Maria College – Career Services Sunset Lane Paxton, Massachusetts 1612 Url : www.annamaria.edu Email : jsparanges@annamaria.edu Fax : 1-508-849-3343 Judi Sparanges	N	0
2	Boston University, College of Communications – Office of Career Services 640 Commonwealth Ave Boston, Massachusetts 2115 Url : www.bc.edu Fax : 1-617-353-3405 Career Services	N	0
3	Centro Las Americas – Career Services 11 Sycamore St Worcester, Massachusetts 1608 Url : www.centrolasamericas.org Fax : 1-508-798-1908 Career Services	N	0
4	College of the Holy Cross – Career Planning Center 1 College St Worcester, Massachusetts 1610 Url : www.holycross.edu Fax : 1-508-793-2778 Career Services	N	0
5	Colleges of Worcester Consortium – Career Services 484 Main St Worcester, Massachusetts 1608 Url : www.cowc.org Fax : 1-508-797-0069 Career Services	N	0
6	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : www.craigslist.com Career Services Manual Posting	N	0
7	Employee Referral	N	1

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8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
10	Indeed.com	N	2
11	Jewish Family Services – Career Services 646 Salisubury Worcester, Massachusetts 1609 Url : www.jfsworcester.org Fax : 1-508-744-7460 Career Services	N	0
12	Job Corps 340 Main St Worcester, Massachusetts 1608 Url : worcesterresources.org Fax : 1-978-784-2710 Career Services	N	0
13	Linked In	N	1
14	Mass Job Training, Inc. 390 Main St Worcester, Massachusetts 1608 Fax : 1-508-754-3252 Career Services	N	0
15	MLK Jr. Business Empowerment Center 237 Chandler Worcester, Massachusetts 1609 Url : www.mlkj-bec.org Fax : 1-508-363-2814 LaToya Lewis	N	0

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16	NAACP – Springfield Branch PO Box 90163 Springfield, Massachusetts 1139 Career Services Manual Posting	N	0
17	Worcester Business Journal 172 Shrewsbury St Worcester, Massachusetts 1604 Url : www.wbjournal.com Fax : 1-508-755-8860 Career Services	N	0
18	Worcester Community Action Council 484 Main St Worcester, Massachusetts 1608 Url : www.wcac.net Fax : 1-508-754-0203 Career Services	N	0
19	Worcester State College – Career Services 486 Chandler Worcester, Massachusetts 1602 Url : www.worcester.edu Fax : 1-508-929-8165 Jackie Sproul	N	0
20	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/26/2019	Participation in Job Fairs	On March 26, 2019, our Boston Area President attended a Career Fair in Springfield, MA called the College Career Centers of Western Massachusetts Career Fair at Springfield College where he discussed broadcast employment opportunities in our clusters.	1	Area President
2	5/30/2019	Participation in events or programs sponsored by educational institutions	On May 30, 2019, WHYN/WTAG Morning Talk Show Host, Jim Polito, worked with students in their Business Communication class at Algonquin High School, Northboro, MA. He participated in a mock news show with the students where he listened, worked with, and gave advice to the students. He also discussed broadcasting employment opportunities.	1	WHYN/WTAG Morning Talk Show Host
3	6/7/2019	Participation in Job Fairs	On June 7th, 2019, our Program Director and Promotions Manager attended a Career Day Event called Career Day at Abby Kelley Foster Charter Public School in Worcester, MA. They answered questions about their jobs and broadcast employment opportunities in our clusters.	2	Program Director Promotion Manager
4	6/24/2019	Participation in Job Fairs	June 24, 2019 - June 28, 2019, iHeartMedia Worcester participated in an online Virtual Job Fair with the Massachusetts Broadcasters Association. iHeartMedia Worcester collected resumes for Sales and Programming positions.	2	Finance Manager Senior Vice President Sales
5	11/18/2019	Participation in events or programs sponsored by educational institutions	On November 18th, 2019 WHYN/WTAG Morning Talk Show Host, Jim Polito, spoke to students at the Algonquin High School National Business Honor Society Induction Ceremony, Northboro, MA. He discussed broadcasting employment.	1	WHYN/WTAG Morning Talk Show Host