

**KBPI, KCOL, KIIX, KOLT-FM, KPAW, KSME, KXBG****EEO PUBLIC FILE REPORT****December 1, 2018 - November 30, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales	1-12, 14-16	14
Sales	1-12, 14-16	8
Receptionist	1-4, 6-13, 15-16	9
Sales	1-4, 6-13, 15-16	13
Sales	1-4, 6-13, 15-16	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Asian-Pacific American Student Services 212 Lory Student Center, CSU Fort Collins, Colorado 80523 Phone : 970-491-6154 Email : debra.patel@colostate.edu Debra Patel	Y	0
2	Black Student Center 204 Lory Student Center, CSU Fort Collins, Colorado 80524 Phone : 970-491-5781 Email : baacc_email@mail.colostate.edu Bridgette Johnson	N	0
3	DirectEmployers.org 9002 N Purdue Rd Ste 100 Indianapolis, Indiana 46268 Tom Eckhart Manual Posting	N	0
4	El Centro Student Services 178 Lory Student Center, CSU Fort Collins, Colorado 80524 Phone : 970-491-5722 Email : guadalupe.salazar@colostate.edu Lupe Salazar	N	0
5	Employee Referral	N	1
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	3
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
8	Indeed.com	N	7
9	Linked In	N	3

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
10	Marcus Garvey Center 928 20th Street Campus Box 41 Greeley, Colorado 80639 Phone : 970-351-2351 Email : catelin.corbin@unco.edu Cateline Corbin	N	0
11	Native American Student Services 218 Lory Student Center, CSU Fort Collins, Colorado 80524 Phone : 970-491-1332 Email : tyrone.smith@colostate.edu Tyrone Smith	Y	0
12	Ohio Center of Broadcasting 1310 Wadsworth Blvd Denver, Colorado Phone : 303-937-7070 Email : dbyrd@beonair.com Debbie Byrd	N	0
13	Other Source	N	2
14	Station Website	N	1
15	Thompson School District - School to Work Alliance Program 427-B N. Railroad Ave. Loveland, Colorado 80537 Phone : 970-669-8349 Email : ryan.kolo@thompsonschoools.org Ryan Kolo	Y	0
16	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>18</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/13/2019	Participation in events or programs sponsored by educational institutions	Participated in Young Ameritown at AIMS Community College	1	On Air Talent
2	4/12/2019	Participation in events or programs sponsored by educational institutions	Big Rob attended career day at Centennial Elementary to discuss careers in broad casting	1	On Air Talent
3	6/4/2019	Participation in Job Fairs	Participated in Northern Colorado job fair hosted by the Greeley Tribune	6	Promotions Director Promotions
4	6/15/2019	Participation in events or programs sponsored by educational institutions	Station tour for Boy Scout troop	1	On Air Talent
5	6/26/2019	Participation in events or programs sponsored by educational institutions	At Western States Bank we are fortunate to be able to offer summer internships and try hard to make them meaningful and interesting as well as diverse. The tour yesterday helped accomplish that goal.	1	Account Executive
6	10/21/2019	Participation in Job Fairs	Participated in NoCo Networking group Job Fair	6	Promotions Director
7	11/5/2019	Participation in Job Fairs	Participated in Northern Colorado job fair hosted by the Greeley Tribune	6	Promotions Director Promotions