

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2018 - November 30, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB****EEO PUBLIC FILE REPORT****December 1, 2018 - November 30, 2019****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/5/2019	Participation in events sponsored by community groups	Our SEU participated in the WeTV's Growing Up Hip Hop Media Panel in Albany, GA. Our station participants discussed their career path and general careers in radio with interested attendees.	3	On-Air/PD Market SVP Programming Promotions Director
2	3/19/2019	Participation in scholarship programs	Our SEU attended the United Negro College Fund-Communications/Broadcasting Seminar in Albany, GA. Our AE holds a seat on the board and spoke at the seminar about the importance of minority representation in broadcasting. The scholarship funded by the HBCU (Historically Black College and Universities) was provided to 3 students. Our AE had a 1/10 vote.	2	Account Executive Market President
3	9/28/2019	Participation in Job Fairs	Our SEU participated in the Omega Psi Phi Career Fair in Albany, GA. Station participants discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.	2	Promotions Director Market President