

**WCOH, WIBB-FM, WIHB, WIHB-FM, WMGE, WMGP, WQBZ, WRBV, WVCC****EEO PUBLIC FILE REPORT****December 1, 2018 - November 30, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-17	9
Outside Sales Representative	1-7, 10-17	7

## WCOH, WIBB-FM, WIHB, WIHB-FM, WMGE, WMGP, WQBZ, WRBV, WVCC

## EEO PUBLIC FILE REPORT

December 1, 2018 - November 30, 2019

## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	100 Black Men of Macon P O Box 928 Macon, Georgia 31202 Phone : 478-743-2159 Fax : 1-478-743-4938 Virgil Adams Manual Posting	N	0
2	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
3	Ft Valley St Univ 1005 State University Dr Ft Valley, Georgia 31030 Phone : 478-825-6202 Email : Elliss@fvsu.edu Fax : 1-478-825-6471 Shirley Ellis	N	1
4	GA College & St Univ Campus Box 87 Univ Career Center, Lanier Hall, #232 Milledgeville, Georgia 31061 Phone : 478-445-5384 Email : Mary.Roberts@gcsu.edu Mary Roberts	N	0
5	Georgia Association of Broadcasters 8010 Roswell Road Atlanta, Georgia 30350 Phone : 770-395-7200 Email : mlewis@gab.org Fax : 1-770-395-7200 Luke Story	N	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	1

**WCOH, WIBB-FM, WIHB, WIHB-FM, WMGE, WMGP, WQBZ, WRBV, WVCC**

**EEO PUBLIC FILE REPORT**

**December 1, 2018 - November 30, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	3
8	Indeed.com - Not Directly Contacted by SEU	N	2
9	Internal Candidate	N	1
10	LaGrange College 601 Broad St. Lagrange, Georgia 30240 Phone : 706-880-8997 Url : <a href="http://www.lagrange.edu">www.lagrange.edu</a> Email : <a href="mailto:CareerCenter@lagrange.edu">CareerCenter@lagrange.edu</a> Dr Karen Pruett	N	0
11	Middle GA College 1100 Second St Cochran, Georgia 31014 Phone : 478-301-2700 Email : <a href="mailto:Melinda.Moffett@mga.edu">Melinda.Moffett@mga.edu</a> Dr Melinda Moffett	N	0
12	NAACP-Macon 290 Rogers Ave. Macon, Georgia 31208 Phone : 478-745-9944 Thelma Dillard Manual Posting	N	0
13	National Black Prgrammers Coalition .. Macon, Georgia 31210 Phone : 866-206-9069 x5511 Url : <a href="http://www.nbpcinc.com">www.nbpcinc.com</a> M .George Manual Posting	N	0
14	Station Website Posting (one or more SEU stations) (navigation link to corporate careers website) 7080 Industrial Hwy Macon, Georgia 31216 Phone : 478-781-1063 Melissa Stinebaugh Manual Posting	N	0

**WCOH, WIBB-FM, WIHB, WIHB-FM, WMGE, WMGP, WQBZ, WRBV, WVCC**

**EEO PUBLIC FILE REPORT**

**December 1, 2018 - November 30, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	Urban Insite . . , Georgia . Url : <a href="http://www.urbaninsite.com/">http://www.urbaninsite.com/</a> Contact <a href="mailto:contact@broadcast1source.com">contact@broadcast1source.com</a> Manual Posting	N	0
16	Wesleyan College 4760 Forsyth Rd Macon, Georgia 31210 Phone : 478-757-5209 Email : <a href="mailto:sbaugh@wesleyancollege.edu">sbaugh@wesleyancollege.edu</a> Stephanie Baugh	N	0
17	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>

**WCOH, WIBB-FM, WIHB, WIHB-FM, WMGE, WMGP, WQBZ, WRBV, WVCC****EEO PUBLIC FILE REPORT****December 1, 2018 - November 30, 2019****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/18/2019	Hosting of Job Fair	Our SEU hosted a Career Fair at the Anderson Conference Center in Macon, GA and also participated in the event as an employer. Station participants helped to solicit local participating employers like Goodwill and Military Recruiters, helped with event logistics and promoted via on-air announcements. Day of our SEU's SVPS and SVPP discussed careers in radio with attendees, accepted resumes, held on-site interviews and discussed internship and employment opportunities.	8	SVP of Sales SVP of Programming Account Execs & SA APD/On Air