

**WHYN, WHYN-FM, WRNX**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2018 - November 30, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Senior Account Executive	1-3, 5-23	5
Senior Account Executive	1-3, 5-23	9
Assistant Program Director	1-23	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Int'l College 100 State St Springfield, Massachusetts 01109 Phone : 413-205-3263 Email : aicareerservices@acad.aic.edu Career Services	N	0
2	Career Point 850 High St Holyoke, Massachusetts 01040 Phone : 413-535-3098 Career Services Manual Posting	N	0
3	Elms College 291 Spfld St Chicopee, Massachusetts 01013 Phone : 413-265-2272 Email : careers@elms.edu Career Services	N	0
4	Employee Promotion	N	1
5	Employee Referral	N	3
6	Hampden Country Employ & Training 1176 Main St Springfield, Massachusetts 01103 Career Services Manual Posting	N	0
7	Holyoke Community College 303 Homestead Ave Holyoke, Massachusetts 01040 Phone : 413-538-7000 Roberta Niezgoda Manual Posting	N	0
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0

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9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
10	Jewish Federation of Springfield 1160 Dickinson St Springfield, Massachusetts 01108 Career Services Manual Posting	N	0
11	MA Career Development Institute 140 Wilbraham Rd Springfield, Massachusetts 01109 Phone : 413-781-5640 Sadie Stanley Manual Posting	N	0
12	MA Commission Against Discrimination 436 Dwight Street Springfield, Massachusetts 01103 Phone : 413-739-2145 Leon Davidson Manual Posting	N	0
13	Mount Holyoke College 50 College Road South Hadley, Massachusetts 01075 Phone : 413-538-2000 Career Services Manual Posting	N	0
14	NAACP of Springfield 25 St. James Ave Springfield, Massachusetts 01109 Phone : 413-734-2765 Career Services Manual Posting	N	0
15	Reg Employmnt Board of Hampden County 1441 Main St Suite 111 Springfield, Massachusetts 01103 Phone : 413-787-1547 Patricia Forton Manual Posting	N	0

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16	Spanish-American Union 2335 Main Street Springfield, Massachusetts 01107 Phone : (413) 439-0231 Najat Fayad Manual Posting	N	0
17	Springfield College 263 Alden Street Springfield, Massachusetts 01109 Phone : 413-748-3000 Career Services Manual Posting	N	0
18	Station Website Posting (One or More SEU Stations) 1331 Main Street Springfield, Massachusetts 01103 Phone : 413-781-1011 Url : www.WHYNAM560.com, www.mykix1009.com, wwwmix931.com Nora Drapalski Manual Posting	N	0
19	UMASS Amherst 37 Mather Drive Amherst, Massachusetts 01003 Phone : 413-545-0111 Career Services Manual Posting	N	0
20	Urban League of Springfield 765 State Street Springfield, Massachusetts 01109 Phone : 413-739-7211 Career Services Manual Posting	N	0
21	Valley Opportunity Council 300 High Street Holyoke, Massachusetts 01040 Phone : 413-533-0214 Career Services Manual Posting	N	0

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22	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
23	YWCA of Springfield 1 Clough Street Springfield, Massachusetts 01118 Phone : 413-732-3121 Career Services Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/26/2019	Participation in Job Fairs	On March 26, 2019, our Boston Area President attended a Career Fair in Springfield, MA called the College Career Centers of Western Massachusetts Career Fair at Springfield College where he discussed broadcast employment opportunities in our clusters.	1	Area President
2	5/30/2019	Participation in events or programs sponsored by educational institutions	On May 30, 2019, WHYN/WTAG Morning Talk Show Host, Jim Polito, worked with students in their Business Communication class at Algonquin High School, Northboro, MA. He participated in a mock news show with the students where he listened, worked with, and gave advice to the students. He also discussed broadcasting employment opportunities.	1	WHYN/WTAG Morning Talk Show Host
3	11/18/2019	Participation in events or programs sponsored by educational institutions	On November 18th, 2019 WHYN/WTAG Morning Talk Show Host, Jim Polito, spoke to students at the Algonquin High School National Business Honor Society Induction Ceremony, Northboro, MA. He discussed broadcasting employment.	1	WHYN/WTAG Morning Talk Show Host