

WHJJ, WHJY, WSNE-FM, WWBB
EEO PUBLIC FILE REPORT
December 1, 2018 - November 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Account Executive	1, 3-6, 8-17	1
Digital Account Executive	2-8, 11-14, 17	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee - Transfer/Promotion	N	1
2	Employee Promotion	N	1
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com	N	3
6	International Institute of Rhode Island 645 Elmwood Ave Providence, Rhode Island 02907 Phone : 401-461-5940 Fax : 1-401-467-6530 Career Services	N	0
7	Linked In	N	1
8	New England Tech Career Services 2500 Post Road Warwick, Rhode Island 02886 Phone : 401-886-0736 Email : kdohoney@neit.edu Fax : 1-401-739-7738 Kathleen Dohoney	N	0
9	Office Team 275 Promenade Street Suite 140 Providence, Rhode Island 02908 Phone : 401-274-9265 Fax : 1-401-274-6410 Ashley Simpson	N	0
10	Other Source	N	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Progresso Latino, Inc. 626 Broad Street Central Falls, Rhode Island 02863 Phone : 401-728-5920 Email : jzapata@progresolatino.org Fax : 1-401-724-5550 Gregory Pherson	N	0
12	Providence College - Career Services 549 River Avenue Providence, Rhode Island 02918 Phone : 401-865-1000 Email : lpellecc@providence.edu Laura Pellecchia	N	0
13	Rhode Island College Career Development Center 600 Mount Pleasant Ave Providence, Rhode Island 02908 Phone : 401-456-8031 Email : dmoran@ric.edu Fax : 1-401-456-8093 Demetria Moran	N	0
14	Roger Williams University Professional Development Rhode Island Phone : 401-276-4584 Email : careers@rwu.edu Fax : 1-401-276-4842 Career Services	N	0
15	Walk In	N	1
16	Word of Mouth Referral	N	1
17	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/4/2019	Participation in Job Fairs	Participation in the University of Rhode Island Internship Career and Job Fair along with the Rhode Island Broadcasters Association.	1	Market President