

WCIB, WCOD-FM, WEII, WXTK
EEO PUBLIC FILE REPORT
December 1, 2018 - November 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-6	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cape Cod Times 319 Main Street Hyannis, Massachusetts 2601 Phone : 508-862-1175 Url : http://www.capecodonline.com Email : classified@capecodonline.com Joanne Coyle	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com 6433 Champion Grandview Way Austin, Texas 78750 Phone : TBD TBD TBD Manual Posting	N	3
5	Massachusetts Broadcasters Association 43 Riverside Ave. Medford, Massachusetts 02155 Phone : 800-471-1875 Jordan Walton Manual Posting	N	0
6	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/24/2019	Participation in Job Fairs	Participated in the Massachusetts Broadcasters Assoc. Virtual Job Fair from 6/24 to 6/28/19. Posted three positions.	3	Finance Mgr. General Mgr. Operations Dir.
2	9/23/2019	Participation in Job Fairs	Massachusetts Broadcasters Assoc. Q3 Virtual Job Fair	2	Market President Finance Manager