

KCAD, KLTC, KZRZ
EEO PUBLIC FILE REPORT
December 1, 2018 - November 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-6	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Dickinson Press 1815 1st St West Dickinson, North Dakota 58601 Phone : 456-1240 Sonya Sacks Manual Posting	N	0
2	Dickinson State 291 Campus Drive Dickinson, North Dakota 58601 Phone : 483-2787 Bonnie Bohlman Manual Posting	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	3
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Job Service ND 66 Osborn Drive Dickinson, North Dakota 58601 Phone : 227-3100 Lorraine Schank Manual Posting	N	0
6	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/12/2019	Participation in other activities designed by the station employment unit	KFYR Agri Intl held yearly at the Bismarck Event Center for job opportunities in western North Dakota. Over 300 vendors are included in the event. An information booth is available at the two day event with employment opportunities and information available to the public	3	Market President SVVP Sales Manager
2	3/21/2019	Co Sponsoring Job Fair	Co-sponsorship of multi industry job fair for employment opportunities in the western North Dakota area.	3	Market President SVVP Sales Manager
3	4/4/2019	Co Sponsoring Job Fair	Spring College and Career Fair seeking employment opportunities for high school and college individuals.	1	SVVP