

**KCJB, KIZZ, KMXA-FM, KYYX, KZPR**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2018 - November 30, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Full Time Morning Announcer	2-7	4
Account Executive	1-7	1
Sales Assistant	2-7	2

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Employee Referral	N	1
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	6
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
4	Job Service of ND 3416 N. Broadway Minot, North Dakota 58703 Phone : 857-7500 Fax : 1-701-857-7550 Cindy Bitz	N	1
5	Minot Daily News 301 4th ST SE Minot, North Dakota 58701 Phone : 857-1920 Email : <a href="mailto:classads@minotdailynews.com">classads@minotdailynews.com</a> Classified Sales Rep	N	0
6	Minot State Univ. Job Fair 500 University Ave NW Minot, North Dakota 58703 Phone : 701-858-3362 Email : <a href="mailto:msujobs@minotstateu.edu">msujobs@minotstateu.edu</a> Fax : 1-701-858-3995 Linda Bertch	N	0
7	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0

**TOTAL INTERVIEWS OVER REPORTING PERIOD:****8**

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/4/2019	Co Sponsoring Job Fair	Co Sponsor of the 2019 College and Career Fair held at 4 Bears Casino and Resort convention center.	1	SVVP
2	5/23/2019	Co Sponsoring Job Fair	Co hosted job fair at 4Bears Casino for minorities and women	2	SVVP SMgr
3	5/31/2019	Co Sponsoring Job Fair	Co sponsorship of job fair for the oil industries in the Bakken oil patch	2	SVVP SMgr
4	9/4/2019	Co Sponsoring Job Fair	Co Sponsor Job Fair - Futurepalooza at the Minot State University campus.	1	SVVP