

**KBMR, KFYZ, KQDY, KSSS, KXMR, KYYY****EEO PUBLIC FILE REPORT****December 1, 2018 - November 30, 2019****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-4, 6-8	2
Market Digital Program Director + PM Drive, KYYY	1-4, 6-8	2
Sales Assistant	1-8	2

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Bismarck State College 1500 Edwards Avenue Bismarck, North Dakota 58501 Phone : 701-224-5400 Url : <a href="http://www.bismarckstate.edu">www.bismarckstate.edu</a> Email : <a href="mailto:bsc.human.resources@bsc.nodak.edu">bsc.human.resources@bsc.nodak.edu</a> Fax : 1-701-224-5553 Career Services	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	4
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
4	Job Service ND 1604 E Century Ave Bismarck, North Dakota 58503 Phone : 701-328-5039 Url : <a href="http://www.ndjobservice.com">www.ndjobservice.com</a> Email : <a href="mailto:tmildenb@nd.gov">tmildenb@nd.gov</a> Fax : 1-701-328-5050 Terry Mildenberg	N	0
5	On Air Announcements 3500 E Rosser Ave Bismarck, North Dakota 58501 Phone : 701-255-1234 Todd Mitchell	N	1
6	United Tribes Technical College 3315 University Drive Bismarck, North Dakota 58504 Phone : 701-255-3285 Url : <a href="http://www.uttc.edu">www.uttc.edu</a> Email : <a href="mailto:soconnell@uttc.edu">soconnell@uttc.edu</a> Fax : 1-701-530-0640 Suzan O'Connell	N	0

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7	University of Mary 7500 University Drive Bismarck, North Dakota 58504 Phone : 701-355-8030 Url : www.umary.edu Email : dflade@umary.edu Fax : 1-701-255-7687 Diane Fladeland	N	0
8	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/12/2019	Participation in other activities designed by the station employment unit	KFYR Agri International is an annual event that includes 300 booths for Ag Businesses in the state. KFYZ airs the event on air broadcast from the event. KFYZ has their own booth that promotes job availability and information regarding the broadcast industry.	4	Market President Sales Manager SVVP Finance Manager
2	3/21/2019	Co Sponsoring Job Fair	Co-Sponsorship of Job Service ND job fair held annually for multi-industry job opportunities in the area.	3	Market President Sales Manager SVVP AE
3	4/4/2019	Co Sponsoring Job Fair	Spring College and Career Fair seeking employment opportunities for local high school and college individuals	1	SVPP