

KKRQ, KKSJ-FM, KMJM, KOSY-FM, KXIC, WMT
EEO PUBLIC FILE REPORT
October 1, 2018 - September 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive / Marketing Consultant	1-7, 9-23	11
Program Director / AT	1-3, 5-10, 12-13, 15-17, 19-23	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Airtalents.com Iowa Url : http://airtalents.com Career Services Manual Posting	N	0
2	All Access 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310/457-6616 Url : http://allaccess.com Joel Denver Manual Posting	N	0
3	Cedar Rapids Gazette 500 3rd Ave SE Cedar Rapids, Iowa 52401 Phone : 319/398-8243 Url : http://classifieds.thegazette.com Career Services Manual Posting	N	0
4	Coe College Learning Commons 1220 1st Ave NE Cedar Rapids, Iowa 52402 Phone : 319/399-8844 Url : http://www.coe.edu Fax : 1-319-399-8503 Judi Dirks	N	0
5	Cornell College Career and Civic Engagement Center 600 1st St SW Mt. Vernon, Iowa 52314 Phone : (319) 895-4574 Url : http://www.cornellcollege.edu/ Email : career@cornellcollege.edu Laura Obrycki	N	0
6	Corridor Careers website Cedar Rapids, Iowa 52402 Phone : (319) 398-5847 Url : http://corridorcareers.com Career Services Manual Posting	N	0

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7	Employee Referral Iowa Career Services Manual Posting	N	0
8	Employee Referral	N	1
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
11	Indeed.com - Not Directly Contacted by SEU	N	3
12	Iowa Broadcasters Assoc. PO Box 71186 Des Moines, Iowa 50325 Phone : 515/224-7237 Url : www.iowabroadcasters.com/jobs Career Services Manual Posting	N	0
13	Job posting on internet	N	6
14	Kirkwood Community College 115 Iowa Hall 6301 Kirkwood Blvd. SW Cedar Rapids, Iowa 52496 Url : www.kirkwood.edu/jobs Email : careerservices@kirkwood.edu Career Services	N	0
15	Linked In	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Mount Mercy College Communications Dept 1330 Elmhurst Dr. NE Cedar Rapids, Iowa 52404 Phone : 319-368-6463 Url : https://www.mtmercy.edu/ Email : careers@mtmercy.edu Fax : 1-319-363-0893 Cheryl Redd	N	0
17	On-Air announcements Iowa Career Services Manual Posting	N	0
18	Sanford Brown College Brooklyn Center Campus 5951 Earle Brown Dr. Brooklyn Center, Minnesota 55432 Phone : 763-279-2459 Url : http://www.browncollege.edu Email : kpolacikova@bc.sanfordbrown.edu Kate Polacikova	N	0
19	Station Websites Iowa Url : www.wmtradio.com Career Services Manual Posting	N	0
20	University of Iowa Pomerantz Career Center 100 Pomerantz Center Iowa City, Iowa 52242 Phone : 319/335-1460 Url : www.uiowa.edu/financial-aid/employers Email : careercenter@uiowa.edu Fax : 1-319-335-3060 Chris Wells	N	0
21	University of Northern Iowa 102 Gilcrest Hall 1227 West 27th St Cedar Falls, Iowa 50614 Phone : (319) 273-2311 Url : http://www.uni.edu Email : Careerservices@uni.edu Fax : 1-319-273-6998 Sarah Goblirsch	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Workplace Learning Connection 1030 5th Ave SE Suite 2700 Cedar Rapids, Iowa 52403 Phone : 319-398-4833 Url : http://www.kirkwood.edu/wplc Email : ann.brendes@kirkwood.edu Ann Brendes	N	0
23	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/15/2019	Participation in events sponsored by community groups	Cedar Rapids SVPP continues on board of Horizons Family Services. June 2019. Non-Profit group provides services to unemployed and struggling individuals with financial assistance, Job assistance, & transportation to get to employments, etc.	1	SVPP
2	6/20/2019	Co Sponsoring Job Fair	WMT(AM) KKRQ-FM Iowa Works Job Fair Thursday June 20, 2019 held at Lindale Mall 1:00p-3:00pm Promoted for 2 weeks prior	2	SVPP
3	7/18/2019	Co Sponsoring Job Fair	WMT(AM) KOSY-FM Career Fair / Job Exploration Thursday July 18,, 2019 held at Iowa Works, Collins Rd Cedar Rapids 12:00p – 3:00pm. Sponsored by Iowa Works Promoted the week of the event	2	SVPP
4	8/15/2019	Participation in events or programs sponsored by educational institutions	KKSJ-FM, WMT(AM) SVPP JJ Cook hosted and participated in Re-Connect Workshop & Seminar to assist people in changing careers or getting back into the workforce. Held Thursday Aug 15, 2019 at Iowa Works in Lindale Mall. 52 people attended.	2	SVPP
5	9/19/2019	Participation in events or programs sponsored by educational institutions	WMT(AM) KMJM(AM) , KKSJ-FM, KXIC(AM) KKRQ-FM Apprenticeship Workshop Iowa City Thursday Sept 19th, 2019 held at Iowa works 1700 S 1st Ave #11B, Iowa City, IA 1:00pm – 5:00pm	5	SVPP