

WFLA-FM, WGMY, WTLY, WTNT-FM, WXSJ
EEO PUBLIC FILE REPORT
October 1, 2018 - September 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive - Tallahassee	1-13	4

WFLA-FM, WGMY, WTLY, WTNT-FM, WXSX**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Big Bend Minority Chamber of Commerce 1028 E. Park Avenue Tallahassee, Florida 32301 Phone : 850-577-0789 Url : www.mybbmc.org Email : info@mybbmc.org Jessica Rafael	N	0
3	Capital City Chamber of Commerce 1602 S. Monroe Tallahassee, Florida 32302 Phone : 850-224-0152 Url : http://www.capitalcitychamber.com/ Email : info@capitalcitychamber.com Fax : 1-850-224-0512 Career Services	N	0
4	Employee Referral	N	1
5	Florida A&M Univ 1676 S. Martin Luther King Jr Blvd. Tallahassee, Florida 32307 Phone : 850-599-8808 Url : careercenter.famu.edu Email : careercenter@famu.edu Melony Washington	N	0
6	Florida State Univ 100 South Woodward Avenue Tallahassee, Florida 32306-4162 Phone : 850-644-6431 Url : www.career.fsu.edu Email : careermail@admin.fsu.edu Sean Collins	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
9	Internal Posting 325 John Knox Rd Bldg G Tallahassee, Florida 32303 Phone : 228-3142312 Sandra Milton Manual Posting	N	0
10	Keiser University 1700 Halstead Blvd, Building 2 Tallahassee, Florida 32309 Phone : 850-906-9494 Url : http://alumni.keiseruniversity.edu/?page_id=84 Email : SSDirectorsKU@keiseruniversity.edu Career Services	N	0
11	Station On Air Announcements (One or more SEU stations) 325 John Knox Rd Tallahassee, Florida 32303 Phone : 850-422-3107 Ashley Connel Manual Posting	N	0
12	Tallahassee Community College 444 Appleyard Dr Tallahassee, Florida 32304 Phone : 850-201-9970 Url : www.tcc.fl.edu Email : careercenter@tcc.fl.edu Christy Mantzanas	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSJ")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/15/2018	Participation in events or programs sponsored by educational institutions	Spoke to graduating seniors at FSU Career Night. Our SEU's On-Air Personality and Area President spoke to a group of graduating seniors at FSU about careers in broadcasting. The students received information about iHeart media career opportunities and were able to ask questions about starting their careers.	2	On-Air Personality Area President
2	7/18/2019	Participation in events or programs sponsored by educational institutions	Our SEU's Area President met with the FAMU faculty sponsor for the Communications department there and for years ran the campus radio station as its General Manager. They discussed how iHeart can network better with the University to make sure we're talking to the top students each semester, setting up internship and interview opportunities.	1	Area President
3	9/17/2019	Provision of training to management	Valuing Diversity Training	2	SVPS SVPP