

KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ
EEO PUBLIC FILE REPORT
October 1, 2018 - September 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Chief Engineer	1, 3-6, 8-16, 18, 20, 22-27, 29-41, 43	4
Account Executive	1-4, 6, 8-16, 18, 20, 22-43	4
Account Executive	1, 3, 6, 8-16, 18, 20, 22-43	42
Account Executive	1, 3, 6, 8-16, 18, 20, 22-43	8
AM Drive Co-Host	1, 3, 6, 8-16, 18, 20, 22-43	42
Account Executive	1, 3, 6, 8-16, 18, 20, 22-43	42
Account Executive	1, 3, 6, 8-16, 18, 20, 22-43	42
Digital Project Manager	1, 3, 5-6, 8, 10-41, 43	21
KLLT PM Drive	1, 3, 6-16, 18, 20, 22-41, 43	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63110 Phone : 314-647-8181 Url : http://www.broadcastcenterinfo.com/ Email : placement@broadcastcenterinfo.com Don Golaszewski	Y	0
2	Career Fair	N	2
3	Catholic Charities Archdiocese of St. Louis, 4532 Lindell Blvd. St. Louis, Missouri 63108 Phone : 314-367-5500 Email : llexow@ccstl.org Les Lexow	Y	0
4	Current Employee - Transfer/Promotion	N	3
5	Employee Referral	N	2
6	Fontbonne University 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-4516 Email : masaro@fontbonne.edu Mary Asaro	N	0
7	Former Employee	N	1
8	GlassDoor 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://glassdoor.com Online Source Manual Posting	N	1
9	Grace Hill Settlement House 2600 Hadley St. Louis, Missouri 63106 Phone : 314-584-6905 Email : dennisl@gracehill.org Fax : 1-314-584-6905 Dennis Lane	N	0

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10	Harris-Stowe State University 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 314-340-3512 Url : hssu.edu Email : careerengagement@hssu.edu Fax : 1-314-340-3395 LaTonia Collins	Y	0
11	Hickey College Placement Office, 940 Westport Plaza St. Louis, Missouri 63146 Phone : 314-434-2212 Email : placement@hickeycollege.edu Fax : 1-314-469-4795 Travis Hoskins	Y	0
12	Hispanic Chamber of Commerce of Greater St. Louis 3611 S. Grand Blvd. #105 St. Louis , Missouri 63118 Phone : 314-644-4432 Url : www.hccstl.com Email : staff@hccstl.com Ms. Alicia Hernandez	Y	0
13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
15	Indeed 7501 N. Capital of Texas Hwy. Suite 300 Austin, Texas 78731 Phone : 800-462-5842 Url : www.indeed.com Online Source Manual Posting	N	0

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16	Jefferson College 1000 Viking Drive CTE138 Hillsboro, Missouri 63052-2441 Phone : 636-481-3223 Url : www.jeffco.edu Email : Lwarner@jeffco.edu Lora Warner	Y	0
17	Job Board	N	1
18	Lewis & Clark Community College 5800 Godfrey Road Baldwin Hall 2418 Godfrey, Illinois 62035-2466 Phone : 618-468-5030 Url : www.lc.com Email : tdlane@lc.edu Fax : 1-618-468-5030 Terry Lane	Y	0
19	Linked In	N	1
20	LinkedIn 2029 Stielin Court Mountain View, California 94043 Phone : 650-965-4648 Url : www.linkedin.com Linked In Manual Posting	N	0
21	LinkedIn / Word of Mouth	N	1
22	Missouri Baptist University One College Park Drive St. Louis, Missouri 63141 Phone : 314-744-5315 Url : www.mobap.edu Email : grey@mobap.edu Fax : 1-314-392-2243 Kim Grey	Y	0
23	Missouri Broadcasters Association Terry Harper 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org/ Email : tharper@mbaweb.org Terry Harper	Y	0

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24	Missouri State University 901 S. National Avenue Springfield, Missouri 65804 Phone : 417-836-5636 Url : http://careercenter.missouristate.edu Email : MarjorieStewart@MissouriState.edu Fax : 1-417-836-6797 Margie Stewart	Y	0
25	NAACP 4811 Delmar St. Louis, Missouri 63108 Phone : 314-361-8600 Url : http://www.stlouisnaacp.org/ Email : clarksoncd@yahoo.com Fax : 1-314-361-4334 Cedric Clarkson	Y	0
26	RAMP 24307 Magic Mountain Pkwy Suite 65 Valencia, California 91355 Phone : 661-294-9408 Email : cartermedia@gmail.com Kevin Carter	Y	0
27	Ranken Technical College 4431 Finney Avenue St. Louis, Missouri 63113 Phone : 314-286-3665 Url : http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/ Email : jksommers@ranken.edu Janie K. Summers	Y	0
28	Recruit.net 2706 The Centrum 61 Wyndham Street Central, Hong Kong 94965 Phone : 852 2525 0555 Url : www.recruit.net Online Source Manual Posting	N	0

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29	Richland Community College One College Park Decatur, Illinois 62521 Phone : 217-875-7211 X305 Url : www.richland.edu Email : joliver@richland.edu Fax : 1-217-875-7783 John Oliver	Y	0
30	Southern Illinois University Campus Box 1620 Edwardsville, Illinois 62026-1620 Phone : 618-650-3708 Url : www.siu.edu/careerdevelopment Email : careerdevelopment@siue.edu Fax : 1-618-650-3708 Susan Seibert	Y	0
31	Southwestern Illinois College 2500 Carlyle Center Room 1240 Belleville, Illinois 62221 Phone : 618-235-2700 X5562 Url : http://www.swic.edu/CareerCenter/ Don Fizer Manual Posting	Y	0
32	St. Louis Community College - Florissant Valley 3400 Pershall Road Ferguson, Missouri 63135 Phone : 314-513-4268 Url : stlcc.edu/student-support/career-development Email : sryan53@stlcc.edu Ms. Susan Ryan	Y	0
33	St. Louis Community College - Meramec 11333 Big Bend Blvd. Clark Hall AD 249 St. Louis, Missouri 63122 Phone : 314-984-7611 Email : cdismuke@stlcc.edu Carol Dismuke	Y	0
34	St. Louis Community College - Wildwood Career & Employment Services 2645 Generations Drive Wildwood, Missouri 63040 Phone : 636-422-2012 Email : ldemirchian@stlcc.edu Lynn Demirchian	Y	0

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35	St. Louis Post-Dispatch 900 N. Tucker St. Louis, Missouri 63101 Phone : 314-340-8609 Url : www.stltoday.com Email : CHuelsebusch@post-dispatch.com Fax : 1-314-340-8663 Chris Huelsebusch	N	0
36	St. Louis University Career Services 20 N. Grand Blvd., Rm 331 St. Louis, Missouri 63103 Phone : 314-977-2828 Email : kaldrich@slu.edu Fax : 1-314-977-3486 Karl Aldrich	N	0
37	St. Patrick's Center 800 N. Tucker Blvd. St. Louis, Missouri 63101 Phone : 314-802-0700 Url : http://www.stpatrickcenter.org/ Email : nyohe@stpatrickcenter.org Fax : 1-314-802-5480 Nancy Yohe	Y	0
38	Staffing Solutions 8012 Bonhomme Ave. Suite 200 Clayton, Missouri 63105 Phone : 314-863-0333 Url : https://www.staffingsolutionsinc.com/index.htm Email : bonny@staffingsolutionsinc.com Bonny Filandrinos	N	0
39	University of Missouri-St. Louis 278 Millenium Student Center St. Louis, Missouri 63121 Phone : 314-516-5100 Email : careerservices@umsl.edu Emily Rapko	Y	0
40	Urban League-St. Louis County 8960 Jennings Station Rd. St. Louis, Missouri 63136 Phone : 314-506-5306 Email : hwhiting@urbanleague-stl.org Fax : 1-314-388-9840 Mrs. Hollis Whiting	Y	0

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41	Urban League-St.Louis 935 Vandeventer St. Louis, Missouri 63108 Phone : 314-615-3690 Email : Lprograis3rd@urbanleague-stl.org Lawrence Prograis	Y	0
42	Word of Mouth Referral	N	6
43	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/18/2018	Participation in events or programs sponsored by educational institutions	Jules Riley visited Marion Middle School and took part in a Professional Women's Luncheon where she was paired with an 8th grade student during lunch and discussed her career in Radio and how she got to be the SVP Programming at iHeartmedia.	1	SVP Programming
2	1/30/2019	Co Sponsoring Job Fair	Co Sponsor with Job News USA a job fair. In-kind trade of \$9,599. iHeart staffing a table, executing a 2-station/2-hour LIVE remote with on-air talent, BJ Holiday from Hallelujah 1600AM and Fletcher from ALT 104.9 and running approximately 228x :30 PSAs across 7x radio stations in exchange for 5x weeks of a digital job campaign where Job News ran our 4x available vacancies on their website and collected approximately 51 resumes prior to the job fair. At the job fair, we collected 72 additional resumes and spoke to approximately 95 job seekers about a career at iHeartMedia St. Louis.	7	PD KATZ-AM,-FM,-HD2 and on-air talent Sales Manager Dir of Mkt & Promotions PD ALT 104.9 & On-Air Talent

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3	4/25/2019	Participation in other activities designed by the station employment unit	Our SEU hosted 8 high school students and 3 chaperones from University City High School and Fern High School as part of their Groundhog Job Shadow Career Readiness Program, in conjunction with the University of Missouri and the Missouri State Vocational Rehabilitation Program to learn about a career in Radio Broadcasting. The students joined the entire staff at our Quarterly S.T.A.R. Staff Meeting, stayed for lunch and participated in a Q&Q Session with key staff members from all departments, including: Sales, Programming, Promotions, Online Digital Content, Finance, Traffic, TTWN and Engineering. Derrick Martin, our Region President, spoke to the students about the importance of doing what you love, instead of following the money, as key advice to having a successful career in any field. Following the staff meeting, the students got to hang out in the production studio with Big Mike Chambers and Derrick Suchoval, Production Managers and ask questions about Production. Shelby McComb, McKenna Reagan and Patrick Cronin from the sales staff were responsible for touring the students around the station and answering any questions about sales.	45	Region President Region SVP Sales Region Finance Manager SVP Programming
4	6/3/2019	Participation in Job Fairs	14th Annual Congressional Career Fair: Congressman William Lacy Clay, Jr. held at Harris-Stowe State University on 6/3/19 from 9:30am-2:30pm.	7	SVP Programming Sales Manager Region VP Automotive Sales PD Urban Stations & On-Air Talent

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5	9/18/2019	Co Sponsoring Job Fair	Co-Sponsor with Job News USA a job fair. In kind trade of \$10,276, iHeart staffing a table, posting to IG, executing a 2-hour, 2 station remote with Hemmy from KSD and Jordan from KSLZ with 4x :60 remote call-ins. Upper management staffed table: Michael Burger, Tommy Atkinson, Rachel Geller, Jules Riley. We ran 238 :30 PSAs on all 7 stations and ran 52,000 impressions on the iHR App. Job News ran 4x digital job campaigns, where we collected approx. 25 resumes and at the fair we collected approx. 75 resumes.	8	SVP Programming SM Reg Digital SM Promotions Manager