## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Account Executive</td>
<td>1-3, 5-24, 26, 28-32, 34-37, 39-40, 42-49</td>
<td>13</td>
</tr>
<tr>
<td>Local General Sales Manager</td>
<td>1-2, 5-26, 28-32, 34-49</td>
<td>13</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1, 3-12, 14-19, 21-24, 26-27, 29-49</td>
<td>21</td>
</tr>
<tr>
<td>Associate Account Executive</td>
<td>1, 3, 5-6, 9-12, 14-24, 26-27, 29-31, 33-49</td>
<td>23</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | African American Chamber  
9909 SE Adams #2979  
Clackamas, Oregon 97015  
Phone : 503-244-5794  
Email : roy@oregonbusinessnetwork.com  
Roy Jay | N | 0 |
| 2         | Art Institute of Portland  
1122 NW Davis St  
Portland, Oregon 97209  
Phone : 503-228-6528  
Jonathan Scrimenti  
Manual Posting | N | 0 |
| 3         | Asian Health & Service Center  
9035 SE Foster Rd  
Portland, Oregon 97266  
Phone : 503-872-8822  
Daniel Chiu  
Manual Posting | N | 0 |
| 4         | Career Fair | N | 1 |
| 5         | Career Makers  
5200 SW Meadows Rd Suite 150  
Lake Oswego, Oregon 97035  
Phone : 503-699-3192  
Email : peter@careermakers.com  
Peter Paskill | Y | 0 |
| 6         | Central City Concern  
Employment Access Center 2 NW Second Ave  
Portland, Oregon 97209  
Phone : 503-226-7387 x 234  
ShaRee Rhone  
Manual Posting | Y | 0 |
| 7         | City University  
1498 SE Tech Center Pl Ste 130  
Vancouver, Washington 98683  
Phone : 800-474-6850  
Job Placement  
Manual Posting | N | 0 |

Prong 2 Ended Date: 5/14/2019
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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<thead>
<tr>
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</tr>
</thead>
</table>
| 8         | Clackamas Community College  
19600 S Molalla Career Services Dept/Tom Brown  
Oregon City, Oregon 97045  
Phone: 503-657-6958  
Email: thomasb@clackamas.edu  
Tom Brown | N | 0 |
| 9         | Clark College  
1933 Ft Vancouver Way MS# GHL108  
Vancouver, Washington 98663  
Phone: 360-992-2391  
Carolyn Johnson  
Manual Posting | Y | 0 |
| 10        | Community Action Organization  
1001 SW Baseline Street Attn: HR  
Hillsboro, Oregon 97123  
Phone: 503-693-3224  
Career Services  
Manual Posting | N | 0 |
| 11        | Confederated Tribes of Siletz Indians  
12790 SE Stark St Ste 102 Attn: Job Counselors  
Portland, Oregon 97233  
Phone: 503-238-1512  
Tamra Russell  
Manual Posting | N | 0 |
| 12        | Eastern Oregon University  
1 University Blvd Academic and Career Advising  
LaGrande, Oregon 97850  
Phone: 541-962-3588  
Email: career@eou.edu  
n/a Academic & Career Advising | N | 0 |
| 13        | Employee Referral | N | 3 |
| 14        | Filipino American Association  
8917 SE Stark  
Portland, Oregon 97216  
Phone: 503-253-7636  
Career Services  
Manual Posting | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
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</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>George Fox University&lt;br&gt;PO Box 8942 Career Services&lt;br&gt;Newberg, Oregon 97132&lt;br&gt;Phone: 503-554-2330&lt;br&gt;Career Services&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>16</td>
<td>GlassDoor&lt;br&gt;1 Harbor Dr Ste 300&lt;br&gt;Sausalito, California 94965&lt;br&gt;Url: <a href="http://www.glassdoor.com">http://www.glassdoor.com</a>&lt;br&gt;Online Source&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>17</td>
<td>Goodwill Industries&lt;br&gt;13920 SW Pacific Highway&lt;br&gt;Tigard, Oregon 97223&lt;br&gt;Phone: 503-746-5070&lt;br&gt;Email: <a href="mailto:jschoblaske@gicw.org">jschoblaske@gicw.org</a>&lt;br&gt;Jon Schoblaske</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>18</td>
<td>Hispanic Metropolitan Chamber of Commerce&lt;br&gt;333 SW 5th Avenue # 100&lt;br&gt;Portland, Oregon 97204&lt;br&gt;Phone: 503-222-0280&lt;br&gt;Mary Ann Potter&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>19</td>
<td>Hispanic Program of Catholic Community Services&lt;br&gt;138 NE 3rd Suite 140&lt;br&gt;Gresham, Oregon 97030&lt;br&gt;Phone: 503-669-8350&lt;br&gt;Career Services&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>20</td>
<td>iHeartMedia.jobs&lt;br&gt;20880 Stone Oak Pkwy&lt;br&gt;San Antonio, Texas 78258&lt;br&gt;Phone: 210-253-5126&lt;br&gt;Url: <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a>&lt;br&gt;Talent Acquisition Coordinator&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>1</td>
</tr>
</tbody>
</table>
**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<table>
<thead>
<tr>
<th>RS Number</th>
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</tr>
</thead>
</table>
| 21        | iHeartMediaCareers.com  
20880 Stone Oak Pkwy  
San Antonio, Texas 78258  
Phone: 210-253-5126  
Url: http://www.iheartmediaCareers.com  
Talent Acquisition Coordinator  
Manual Posting | N | 1 |
| 22        | Immigrant & Refugee Community Organization  
10301 NE Glisan St  
Portland, Oregon 97220  
Phone: 503-234-1541 x 193  
Career Services  
Manual Posting | N | 0 |
| 23        | Indeed  
7501 N Capital of Texas Hwy  
Austin, Texas 78731  
Phone: 800-462-5842  
Url: http://www.indeed.com  
Online Source  
Manual Posting | N | 3 |
| 24        | Intercultural Support Center  
3181 SW Sam Jackson Park Rd  
Portland, Oregon 97239  
Phone: 503-239-0132  
Ami Hsu  
Manual Posting | Y | 0 |
| 25        | MediaJobs.com - Not Directly Contacted by SEU | N | 1 |
| 26        | Lewis & Clark College2  
0615 SW Palatine Hill Rd LC Box 174  
Portland, Oregon 97219  
Phone: 503-768-7114  
Career Services  
Manual Posting | N | 0 |
| 27        | LinkedIn / Word of Mouth | N | 3 |
| 28        | Marylhurst University  
PO Box 261  
Marylhurst, Oregon 97036  
Phone: 503-636-8141  
Email: jobboard@marylhurst.edu  
Lynn Brown | N | 0 |
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</tr>
</thead>
</table>
| 29        | Mt Hood Community College  
26000 SE Stark St Career Placement Center  
Gresham, Oregon 97030  
Phone: 503-491-7323  
Email: mhcareer@mhec.edu  
Christy Weigel | Y | 0 |
| 30        | Mt. Hood Community College  
19421 SE Stark Workforce Connections  
Portland, Oregon 97233  
Phone: 503-252-0758  
Sheila McQueen Career Services  
Manual Posting | N | 0 |
| 31        | MTC Works  
2101 5th St  
Tillamook, Oregon 97141  
Phone: 503-842-3244  
Tiara Logsdon  
Manual Posting | Y | 0 |
| 32        | National Black MBA Association  
PO Box 4143  
Portland, Oregon 97208  
Phone:  .  
Josh Williams Mark Holman  
Manual Posting  
Prong 2 Ended Date: 4/9/2019 | N | 0 |
| 33        | Non-Employee Referral | N | 3 |
| 34        | North Worksource Portland Metro  
30 N Webster Suite E Job Corps  
Portland, Oregon 97217  
Phone: 503-280-6632  
Billie Gibbs  
Manual Posting | Y | 0 |
| 35        | Northeast One Stop Career Center  
5600 NE 42nd Avenue  
Portland, Oregon 97212  
Phone: 503-943-2000  
Rita White  
Manual Posting | N | 0 |
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 36        | Oregon Association of Broadcasters  
2420 NE Sandy Blvd Ste 120  
Portland, Oregon 97232  
Phone: 503-443-2299  
Url: www.theoab.org  
Email: theoab@theoab.org  
John Tamerlano | N                                           | 0                                               |
| 37        | Oregon Association of Minority Entrepreneurs  
731 N Hayden Meadows Dr #101  
Portland, Oregon 97217  
Phone: 503-249-7744  
Career Services  
Manual Posting | N                                           | 0                                               |
| 38        | Oregon Department of Employment  
7995 SW Mohawk St  
Tualatin, Oregon 97062  
Phone: 503-280-6009  
Linda Ferrar  
Manual Posting | N                                           | 0                                               |
| 39        | Oregon State University  
1500 SW Jefferson Ave  
Corvallis, Oregon 97331  
Phone: 541-737-0523  
Rachel Finch  
Manual Posting | N                                           | 0                                               |
| 40        | Portland State University  
PO Box 751 Career Center  
Portland, Oregon 97207  
Phone: 503-725-4965  
Donna Sessions  
Manual Posting | N                                           | 0                                               |
| 41        | Recruit.net  
2706, The Centrium 61 Wyndham St  
Central, Hong Kong  
Online Source  
Manual Posting | N                                           | 0                                               |
| 42        | Reed College  
3203 SE Woodstock Blvd Career Services  
Portland, Oregon 97202  
Phone: 503-777-7550  
Career Services  
Manual Posting | N                                           | 0                                               |
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</tr>
</thead>
<tbody>
<tr>
<td>43</td>
<td>SE Works</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>7916 SW Foster Road Sue Eastman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Portland, Oregon 97206</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 503-772-2315</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Suzanne Oliver</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>SEI Community &amp; Family Programs</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>4803 NE 7th Ave</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Portland, Oregon 97211</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 503-285-0493</td>
<td></td>
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</tr>
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<td>Career Services</td>
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<td></td>
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<tr>
<td></td>
<td>Manual Posting</td>
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</tr>
<tr>
<td>45</td>
<td>SimplyHired</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2513 Charleston Rd #200</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mountain View, California 94043</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>URL: <a href="http://www.simplyhired.com">http://www.simplyhired.com</a></td>
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<td></td>
<td>Online Source</td>
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<tr>
<td></td>
<td>Manual Posting</td>
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<tr>
<td>46</td>
<td>Sumner College</td>
<td>N</td>
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</tr>
<tr>
<td></td>
<td>15115 SW Sequoia Pkwy Ste 200</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tigard, Oregon 97224</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 503-223-5100</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Career Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
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</tr>
<tr>
<td>47</td>
<td>University of Portland</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>5000 N Willamette Blvd</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Portland, Oregon 97203</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 503-943-7201</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Max Kalchthaler</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>48</td>
<td>Urban League of Portland</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>10 N Russel St</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Portland, Oregon 97227</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 503-280-2600 ext 640</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Debra Lindsay</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>49</td>
<td>mediatignow.com</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>717 Green Valley Road Suite 200</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Greensboro, North Carolina 27408</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 336-553-0620</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>URL: <a href="http://www.mediatignow.com">http://www.mediatignow.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>MediaGigNow.com</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
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<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>17</td>
</tr>
</tbody>
</table>

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 17
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/4/2019</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>On March 4, 2019, our SEU hosted a group of approximately 10 students from a Lake Oswego High School careers class for a tour of our studios in Tigard, OR. Our Director of Marketing and Promotions spoke to them about our stations. They also spoke with members of our On-Air Staff who shared about their careers and gave the students an opportunity to try recording their voices. The students learned about radio career opportunities, and had the opportunity to ask questions.</td>
<td>4</td>
<td>Account Executive Director of Marketing and Promotions On Air Talent On Air Talent/Promotions Director</td>
</tr>
<tr>
<td>4/18/2019</td>
<td>Hosting of Job Fair</td>
<td>On April 18, 2019, our SEU hosted an open house job fair at our offices in Tigard, OR. The event was promoted on our radio stations and online. Interested candidates were able to visit our location for face-to-face time with our hiring managers. Our SVP of Sales, VP of Sales, and General Sales Manager were in attendance to meet with attendees and to review resumes.</td>
<td>3</td>
<td>SVP Sales VP Sales General Sales Manager</td>
</tr>
<tr>
<td>9/18/2019</td>
<td>Hosting of Job Fair</td>
<td>On September 18, 2019, our SEU hosted an open house job fair at our offices in Tigard, OR. The event was promoted on our radio stations and online. Interested candidates were able to visit our location for face-to-face time with our hiring managers. Our two General Sales Managers, Street Team Manager and Street Team Captain were in attendance to meet with attendees and to review resumes.</td>
<td>4</td>
<td>GSM GSM Street Team Mgr Street Team Captain</td>
</tr>
</tbody>
</table>