

**KFOO, KGGI, KKDD, KMYT, KPWK, KTMQ****EEO PUBLIC FILE REPORT****August 1, 2018 - July 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-8, 10, 13-21	5
Account Executive	3-4, 6-8, 10, 12-13, 15, 17, 19-21	8
Account Executive	3, 5-9, 13, 15, 17, 20-21	5
Account Executive	3, 6-7, 11, 13, 15-17, 19-21	7
Outside Account Exec 100% Commission	3-4, 6-8, 10, 13, 15, 17, 19-21	8

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Allaccess.com - All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Fax : 1-310-457-8058 Career Services Manual Posting	N	0
2	AMFMJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8117 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Edgar Perez Manual Posting	Y	0
5	Employee Referral	N	2
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	3
8	Indeed.com - Not Directly Contacted by SEU	N	4
9	INSIDE RADIO P.O. BOX 567925 ATLANTA, Georgia 31156 Phone : 800 248-4242 Gene McKay Manual Posting	N	0
10	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : <a href="http://us.music-jobs.com">http://us.music-jobs.com</a> Tara Duffy Manual Posting	Y	0
11	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, District of Columbia 20045-2100 Url : <a href="http://www.nahj.org/">http://www.nahj.org/</a> Email : <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a> Career Services	N	0
12	Non-Employee Referral	N	1
13	Norco College 2001 Third Street Norco, California 92860 Phone : 951-372-7086 Url : <a href="http://www.norcollege.edu/CTE">http://www.norcollege.edu/CTE</a> Email : <a href="mailto:Ashley.Etchison@norcollege.edu">Ashley.Etchison@norcollege.edu</a> Ashley Etchison  Prong 2 Ended Date: 3/26/2019	N	0

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14	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : <a href="http://www.radioonline.com">http://www.radioonline.com</a> None None Manual Posting	N	0
15	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : <a href="mailto:Meriel.Anderson-McDade@rcc.edu">Meriel.Anderson-McDade@rcc.edu</a> Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0
16	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : <a href="http://www.scba.com">www.scba.com</a> Thom Callahan Manual Posting	N	0
17	Station Websites - Riverside/Temecula 2030 Iowa Avenue Riverside, California 92507 Phone : 951-274-4974 Rebekah Mitchell Manual Posting	N	1
18	tvandradijobs.com Oldsmar, Florida 34677 Phone : 813-854-3281 Url : <a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a> Career Services Manual Posting	N	0
19	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda Latendresse Manual Posting	Y	0

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20	Workforce Development Center Four locations 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : AnthonyShaw@rivcoeda.org Anthony Shaw	Y	0
21	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>11</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/1/2018	Participation in other activities designed by the station employment unit	Periodically on Wednesdays throughout the reporting period, our SEU host "We In Here Wednesdays" - Bringing students and other organizations into the station for station tours. They were then immersed into the broadcast career when they were put on-air to talk about their unique cause. They were given the opportunity to ask questions and engage with Jason "Kid Jay" Wagers.	1	Programmiing Director
2	8/13/2018	Participation in other activities designed by the station employment unit	Periodically on weekdays throughout the reporting period, our SEU host "The KGGI Lunch Time Tour" - a station community outreach bringing the station to the students at local high schools and colleges. The program allows the students to get to see the promotions department and on-air jocks doing thier jobs, as well as giving students opportunities to ask questions and learn about the duties and roles of the positions at the radio station.	3	Promotions Manager Promo Asst. Promo Asst.
3	8/17/2018	Participation in other activities designed by the station employment unit	On Fridays periodically throughout the reporting period, our SEU host "Friday Night Lights" a station community outreach bringing the studio to the students. The program broadcast is live from local high schools. Students are interviewed on-air and get a firsthand look at how a live radio remote broadcast takes place. They are able to ask questions and learn about the on-air and programming opportunities from Jason "Kid Jay" Wagers.	1	Programmiing Director

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4	11/13/2018	Participation in Job Fairs	Our SEU participated in the Chaffey College Fontana Campus College Fall Job & Career Fair in Fontana, CA. Station participants included two Promotion Events Support staff members, as well as our Program Director Jason Wagers, who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	3	Programmiing Director Promo Asst. Promo Asst.
5	11/14/2018	Participation in Job Fairs	Our SEU participated in the Chaffey College Rancho Campus College Fall Job & Career Fair in Rancho Cucamonga, CA. Station participants included two Promotion Events Support staff members, as well as our Program Director Jason Wagers, who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	3	Programmiing Director Promo Asst. Promo Asst.
6	3/21/2019	Participation in Job Fairs	Our SEU participated in the 3C's College, Career, and Community Fair in San Bernardino, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	2	Promo Asst. Promo Asst.
7	4/11/2019	Participation in Job Fairs	Our SEU participated in the MSJC Job Fair in Menifee, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	2	Promo Asst. Promo Asst.

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8	7/22/2019	Participation in Job Fairs	Our SEU participated in the Chaffey College Rancho Chino College Fall Job & Career Fair in Chino, CA. Station participants included two Promotion Events Support staff members, as well as our Program Director Jason Wagers, who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to <a href="http://iheartmediajobs.com">iheartmediajobs.com</a> to submit their application and resumes	3	Programmiing Director Promo Asst. Promo Asst.
9	7/22/2019	Participation in Job Fairs	Our SEU participated in the Norte Vista Reach Higher College and Career Fair in Riverside, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to <a href="http://iheartmediajobs.com">iheartmediajobs.com</a> to submit their application and resumes	2	Promo Asst. Promo Asst.