

WDCG, WNCB, WRDU, WTKK
EEO PUBLIC FILE REPORT
August 1, 2018 - July 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sr. Account Executive	3-5, 9-10, 13	10
Sr. Account Executive	3-5, 9-10, 13	9
Sr. Account Executive	3-5, 9-10, 13	9
Account Executive	4-5, 11, 13	11
Account Executive	3-6, 13	3
Program Director/On Air Personality	4-5, 7-8, 13	7
Sales Manager	2, 4-5, 13	2
Account Executive	1, 4-5, 13	1
Sales Assistant	4-6, 13	6
iHeartMedia Raleigh Marketing Director	3-6, 12-13	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Current Employee	N	1
3	Employee Referral	N	3
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com	N	3
7	Internal Transfer/Promotion	N	1
8	Internet Ad	N	1
9	Job Board	N	2
10	Job posting on internet	N	1
11	Linked In	N	1
12	Other Source	N	1
13	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/16/2018	Co Sponsoring Job Fair	On Thursday, August 16, 2018 iHeartMedia-Raleigh participated as a vendor in the Greater Raleigh Chamber of Commerce BizFest, to showcase our business operation, educate and network with the approximately 300+ attendees. (Station personnel in attendance: Alan Kirshbom, Market President; Cassandra Roberts, General Sales Manager; Brian Wallace, Account Executive)	3	Market President General Sales Manager Account Executive
2	6/12/2019	Participation in scholarship programs	On Wednesday, June 12, 2019, Chris Edge, Senior VP of Programming was a guest lecturer at Kellar Radio Talent Institute, held on the campus of Appalachian State Univ. He spoke to approximately 25 students on the topic of "What the PD Looks for in You".	1	Senior Vice President of Programming