

**WBVV, WESE, WKMQ, WTUP, WWKZ, WWZD-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>   | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. |  |                               |

**WBVV, WESE, WKMQ, WTUP, WWKZ, WWZD-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS<br/>Number</b>  | <b>RS Information</b> | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. |                       |  |   |

**WBVV, WESE, WKMQ, WTUP, WWKZ, WWZD-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>  | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b>           |
|---|-------------|---|---|-------------------------------------|------------------------------------|
| 1 | 4/24/2018   | Hosting of Job Fair   | Connect Career Expo-it's free and open to high school seniors and students from ICC & NMCC-we are sending potential employees to our main website to check for job listings over the entire company.                          | 3                                   | Mkt President<br>SVPP<br>Senior AE |
| 2 | 8/28/2018   | Sponsorship of events in the community designed to increase public awareness                  | Spoke to Mrs. Kami Ellis class about radio and advertising.   | 1                                   | Production Manager                 |
| 3 | 10/16/2018  | Participation in job banks, internet programs and other programs designed to promote outreach | Talked with Towanda Williams-Representative for MUW and the students at Mississippi University for Women about what prospects they could have in Radio, spoke about signing up with IHeartmedia Radio also collected Resume's | 1                                   | Market President                   |