

WDIZ, WEBZ, WFLF-FM, WFSY, WPAP
EEO PUBLIC FILE REPORT
October 1, 2017 - October 1, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	2-5, 7-13, 16-18, 20	13
National Sales Assistant	2-4, 7-12, 16-18, 20	11
Outside Account Executive	1-4, 7-12, 16-18, 20	1
Outside Account Executive	2-4, 6-18, 20	6
Outside Account Executive	2-4, 7-13, 16-20	19

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	All Access 28955 Pacific Coast Hwy Ste 210-5 Malibu, California 90265 Phone : 310.467.6616 Joel Denver Manual Posting	N	0
3	Bay County Branch NAACP POB 2521 Panama City, Florida 32402 Phone : 850.763.5381 Nancy Vietor Manual Posting	N	0
4	CCRC Website Florida Career Services Manual Posting	N	0
5	Did not indicate (Source Unknown)	N	1
6	Employee Referral	N	1
7	Faith Christian Family Church POB 14121 Panama City Beach, Florida 32405 Phone : 750.234.7978 Markus Bishop Manual Posting	N	0
8	Florida State University 4750 Collegiate Dr. Panama City, Florida 32405 Phone : 850.522.2003 Angela Sexton Manual Posting	N	0
9	GCCC Workforce Center 625 Hwy 231 Panama City, Florida 32401 Phone : 850.872.4340 Meghan Byrem Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Haney Technical Center 3016 Hwy 77 Panama City, Florida 32405 Phone : 850.747.5500 Susie Garcia Manual Posting	N	0
11	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
13	Indeed 7501 Capital of Texas Highway Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	2
14	Job Board	N	1
15	Non-Employee Referral	N	1
16	Panamacityhelpwanted.com 20 Tucker Dr. Poughkeepsie, New York 12603 Phone : 845.471.5200 William Cloutier Manual Posting	N	0
17	The Minority Hiring Place Florida Willie Farrow Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	The New Beginning Church 620 Cone Ave Panama City, Florida 32401 Phone : 850.914.0031 Lonnie Mitchell Manual Posting	N	0
19	Word of Mouth Referral	N	1
20	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title