

WCHD, WIZE, WMMX, WONE, WTUE, WZDA¹**EEO PUBLIC FILE REPORT²****June 1, 2018 - May 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive – Req 13747 Open Date: 8/27/2018 Hire Date: 9/12/2018	1-10, 12-17, 19-25	1
Outside Account Executive – Req 14177 Open Date: 9/24/2018 Hire Date: 10/30/2018	2, 4-10, 12-25	18
Outside Account Executive – Req14771 Open Date: 11/12/2018 Hire Date: 2/11/2019	2-17, 19-25	3
Outside Account Executive – 13857 Open Date: 8/31/2018 Hire Date: 10/1/2018, 4-10, 12-25	2-10, 12-17, 19-25	3

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II. MASTER RECRUITMENT SOURC LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Central State University Cosby Mass Communication Center Wilberforce, Ohio 45384 Phone : 937-376-6371 Url : centralstate.edu Edwin Clay Manual Posting	N	0
3	Employee Referral	N	4
4	GlassDoor 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
5	Handshake 6230 Stoneridge Mall Road Pleasanton, California 94588 .. Manual Posting	N	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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8	Indeed 7501 North Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	0
9	International College of Broadcasting ³ 6 South Smithville Rd Dayton, Ohio 45431 Phone : 937-258-8251 Url : www.icb.edu Email : swackkid@yahoo.com Fax : 1-937-258-8714 Kenny Pyles Prong 2 Start Date: 12/11/2015	Y	0
10	International College of Broadcasting (ICB) ENTITLED ³ 6 Smithville Rd Dayton, Ohio 45431 Phone : 855-896-3733 Url : http://www.icb.edu/ Email : swackkid@yahoo.com Kenneth Pyles	Y	0
11	LinkedIn Jobs 123 Main Street Santa Monica, California 94040 Url : https://www.linkedin.com/jobs/ John Doe Manual Posting	N	0
12	Military Veterans Resource Center 1395 E. Dublin Granville Rd, Ste #350 Columbus, Ohio 43229 Phone : 855-557-VETS (8387) Url : http://milvetsrc.org/dayton-jobs/ Kelly koons Manual Posting	N	0

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13	Ohio Association of Broadcasters (OAB) 117 South High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : oab.org Katie Lovell Manual Posting	N	0
14	Ohio State Univ. Alumni Consortium 2108 Neil Avenue Fisher College of Business Office of Career Mgmt Columbus, Ohio 43210 Phone : 614-247-6424 Url : www.osu.edu/alumni/services/career- management/osu- Marilyn Rice Manual Posting	N	0
15	Ohio State Univ.-Arts and Sciences Career Services 100 Denney Hall 164 Annie & John Glenn Avenue Columbus, Ohio 43210 Phone : 614 292-6961 Url : http://ascareerservices.osu.edu/ Stephanie Ford Manual Posting	N	0
16	Ohio University Room 285-Maxwell Drive Athens, Ohio 45701 Phone : 740-593-9994 Url : ohio.edu Karen Peters Manual Posting	N	0
17	Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740.593.2909 Christi Lee Manual Posting	N	0

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18	On Air Recruitment Ad	N	1
19	Recruit.net 2706 The Centrum 61 Wyndham Street Central Hong Kong, Hong Kong Phone : 852 2525 0555 Url : Recruit.net Online Source Manual Posting	N	0
20	Simply Hired 2513 Charleston Road, #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
21	Sinclair Community College 444 W. Third Street Room 10315 Dayton, Ohio 45406 Phone : 937-512-2220 Url : Sinclair.edu/workforce Kandise Bobo Manual Posting	N	0
22	The Ohio Media School 5330 East Main Street Columbus, Ohio 43213 Phone : 614-655-5250 x5106 Url : http://www.beonair.com/columbus Alvis James Moore Manual Posting	N	0
23	University of Dayton Alumni House, 208 L Street 300 College Park Drive Dayton, Ohio 45409 Phone : 937-229-1000 Url : https://udayton.edu Jason Eckert Manual Posting	N	0

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24	Wright State University Student Union E334 3640 Colonel Glenn Highway Dayton, Ohio 45435-0001 Phone : 937-775-2556 Url : https://www.wright.edu/careerservices Cheryl Stuart Manual Posting	N	0
25	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD			6

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity	No. of Station Participants	Participant Title	Points
1	6/12/18	Participation in events or programs sponsored by educational institutions	Centerville High School Radio Club invited our staff to speak to students interested in broadcasting jobs.	1	Josh Martinez-Program Director/On Air Personality	0.25
2	9/21/18	Participation in other activities designed by the station employment unit	Building Tour and interviews with employees for Centerville High School Radio Program students.	6	John Beaulieu-On Air Personality Kim Faris-On Air Personality Sol Tsonis-Digital & Events Coordinator Rick Labeau-Production	1.00
3	10/11/18	Participation in events or programs sponsored by educational institutions	The Ohio Media School in Cincinnati invited our staff to speak to their students about all aspects of the Radio Broadcasting field.	1	Josh Martinez-Program Director/On Air Personality	0.25
4	10/18/18	Participation in events or programs sponsored by educational institutions	International College of Broadcasting hosted a "Meet the Pros" night, an educational and informational event about the many facets of the Radio, Television and Sound industries, where our General Sales Manager participated as one of the "Pros".	1	Dave Litteral-GSM	0.25
5	11/16/18	Participation in events or programs sponsored by educational institutions	St. Christopher School in Vandalia invited our staff to speak to students on Career Day about their various careers.	1	Gina Ferraro-On Air Personality	0.25
TOTAL POINTS OVER REPORTING PERIOD						2.0

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