

**KBRU, KGHM, KJYO, KTOK, KTST, KXXY-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Receptionist / Admin Asst	1-11, 14-22, 24	8
Account Executive	1-4, 6-7, 9-12, 14-24	23
Account Executive	1-4, 6-7, 9-11, 14-22, 24	11
Account Executive	1-4, 6-7, 9-12, 14, 16-22, 24	12
Account Executive	1-4, 6-7, 9-11, 13-14, 16-22, 24	11

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	American Broadcasting School 4511 SE 29th St Del City, Oklahoma 73115 Phone : 405-672-6511 Email : michelle@radioschool.com Fax : 1-405-672-7751 Larry Gable	Y	0
2	American Women in Radio and Television 10321 Ski Drive Oklahoma City, Oklahoma 73162 Phone : 405-823-4993 Email : ellengraham@cox.net Fax : 1-405-478-6227 Ellen Graham	N	0
3	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
4	Cameron University 2800 W Gore Blvd Lawton, Oklahoma 73505 Phone : 580-581-2209 Email : student_development@cameron.edu Fax : 1-580-581-2564 Career Services	Y	0
5	Career Fair Oklahoma Career Services	N	1
6	Citizen Potawatomi Nation 300 E Walnut Tecumseh, Oklahoma 74873 Phone : 405-275-5269 Email : rlheath@potawatomi.org Lynn Heath	Y	0
7	Community Action Agency 319 SW 25th St Oklahoma City, Oklahoma 73109 Phone : 405-232-0199 Email : execdir@caaofokc.org Fax : 1-405-232-9074 James Sconzo	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Employment Agency	N	1
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	1
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
11	Indeed.com - Not Directly Contacted by SEU	N	8
12	Internet Ad-not directly contacted by SEU	N	2
13	Job Board	N	1
14	Langston University Career Services PO Box 1255 Langston, Oklahoma 73050 Phone : 405-466-3433 Email : <a href="mailto:lucareerservices@langston.edu">lucareerservices@langston.edu</a> Fax : 1-405-466-6014 Biance Bryant	N	0
15	LinkedIn - Not Directly Contacted by SEU	N	4
16	NAACP 1500 NE 4th St Oklahoma City, Oklahoma 73114 Phone : 405-424-2384 Fax : 1-405-522-4835 Roosevelt Milton	N	0
17	National Alliance of State Broadcasters Oklahoma Url : <a href="http://www.careerpage.org">http://www.careerpage.org</a> Suzanne Strong Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Oklahoma Association of Broadcasters 6520 N Western Ave Oklahoma City, Oklahoma 73116 Phone : 405-848-0771 Url : <a href="http://www.oabok.org">http://www.oabok.org</a> Email : <a href="mailto:sundholm@oabok.org">sundholm@oabok.org</a> Fax : 1-405-848-0772 Susan Sundholm	Y	0
19	Oklahoma City Help Wanted Oklahoma Phone : 800-365-3630 Url : <a href="http://www.regionalhelpwanted.com/oklahomacity">http://www.regionalhelpwanted.com/oklahomacity</a> Jennifer Darby Manual Posting	N	0
20	Oklahoma State University 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-3655 Email : <a href="mailto:careers@okstate.edu">careers@okstate.edu</a> Pamela Ehlers	Y	0
21	University of Science and Arts of Oklahoma 1727 W Alabama Chickasha, Oklahoma 73018 Phone : 405-574-1326 Email : <a href="mailto:cperry@usao.edu">cperry@usao.edu</a> Catelyn Perry	Y	0
22	Urban League of Greater Oklahoma City 3017 N Martin Luther King Oklahoma City, Oklahoma 73111 Phone : 405-424-5243 Fax : 1-405-424-3382 Lonetta Smith	Y	0
23	Word of Mouth Referral	N	1
24	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>19</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/27/2018	Hosting of Job Fair	SEU hosted a job fair at Francis Tuttle Technology Center on March 27, 2018. SEU had a booth there as well as 22 other vendors we solicited. Managers discussed the broadcasting industry and various career opportunities with potential applicants and other vendors.	20	Area President Senior Vice President of Sales General Sales Manager Senior Vice President of Programming
2	4/11/2018	Participation in Job Fairs	On April 11, 2018, our SEU participated in a job fair at Tulsa University. We had a booth, held at the Allen Chapman Activity Center on the Campus of the University in Tulsa, Oklahoma. At the fair, SEU's Area President spoke with attendees about career opportunities in broadcasting and vacancies SEU had available.	1	Area President
3	4/19/2018	Participation in Job Fairs	On April 19, 2018, our SEU participated in the Oklahoma Association of Broadcasters' annual student career fair, held at the River Spirit Casino Resort in Tulsa, Oklahoma. At the fair, our SEU spoke with attendees about career opportunities in broadcasting. Station participants included our Senior Vice President of Sales and our Area President.	2	Area President Senior Vice President of Sales
4	9/25/2018	Hosting of Job Fair	SEU hosted a job fair at Francis Tuttle Technology Center on September 25, 2018. SEU had a booth there as well as 21 other vendors we solicited. Managers discussed the broadcasting industry and various career opportunities with potential applicants and other vendors.	20	Area President Senior Vice President of Sales General Sales Manager Senior Vice President of Programming