

WBGA, WGIG, WHFX, WQGA, WYNR
EEO PUBLIC FILE REPORT
December 1, 2017 - November 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6	4
Account Executive	1-6	3
Sales Assistant	1-6	4
Account Executive	1-7	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	College of Coastal Ga. 1 College Dr. Brunswick, Georgia 31520 Phone : 912-279-5717 Email : bweese@ccga.edu Fax : 1-912-261-3935 Brian Weese	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
5	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	1
6	Internal Posting 3833 US Hwy 82, Brunswick, GA 31523 Brunswick, Georgia 31523 Phone : 912.267.1025 Michelle Harrison Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/22/2018	Participation in events or programs sponsored by educational institutions	Mrs. Kirkland and her students from Brunswick High School came in to tour the station. They were able to learn about how the radio functions and the different positions and job descriptions of the staff. The Operations Manager and one of the On Air Talents took the time to keep the students engaged in how the radio functions on a day to day basis. They were able to gain knowledge on how commercials are placed, how the commercial can be produced within the station. The students saw commercials written by sales for clients and the students were able to ask questions. The students were able to go into the control room and learn how the boards functions and how what songs/commercials are played.	2	Operations Manager On-Air Talent
2	9/27/2018	Participation in Job Fairs	We participated in job fair at the Brunswick Job Corp Center. We were able to meet new and potential candidates for employment. Answer questions and take promotional material and signage. We did accept resume on sight and also informed candidates on how to apply for jobs that are currently open on the iHeartmedia Jobs and iHeartmedia Careers website. Kali Kold, Production Director and Promotions team member Andrea White where on site to answer questions.	2	Production Director Promotions Team
3	10/18/2018	Participation in Job Fairs	We participated in a job fair at the College of Coastal Georgia. Station signage was visible and Rick Leonard sales, Beth Walters Promotions Director and promotions team member Andrea White were onsite to take questions. Staff was available to talk about opportunities and inform potential candidates on how to apply for currently job opening within the company. We were able to provide potential candidates with promotional items, take resume and give them as much detail as they needed about currently openings.	3	Sales Promotions Director Promotions Team