

**WFQX, WKSI-FM, WMRE, WUSQ-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2018 - May 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Support	1-6	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Direct Employer Association, Inc( <i>association distributing job</i> 9002 N. Purdue Road Suite 100 <i>postings to state job banks</i> ) Indianapolis, Indiana 46268 AJ Selvey Manual Posting	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
4	Unknown (source not adequately identified upon inquiry by SEU)	N	2
5	Word of Mouth Referral	N	1
6	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/24/2018	Participation in events sponsored by community groups	Designed to be a hands-on exploration of possible careers, our SEU participated in the Worlds of Work (WoW) Expo managed by Lord Fairfax Community College Career Pathways Consortium, in partnership with Barrett Machine, Inc., Northern Shenandoah Valley Regional Commission, Frederick County Economic Development Authority, and Winchester Economic Development Authority. SEU representatives manned a booth with sizzle reels of iHeartMedia and highlighted different careers opportunities in the radio industry. The SEU also promoted the WoW Expo through on air announcements, mentions during on air shows, and on the SEU's stations websites and social media pages. Over a two day period, WoW! hosts nearly 3,000 seventh grade students from the region. More than 70 businesses showcase equipment, vehicles, and machinery that students climb into, fix, and manipulate.	3	On Air Morning Show Host Co-Host On Air Morning Show On Air PM Drive Host
2	3/2/2019	Hosting of Job Fair	Our SEU hosted the iHeartMedia-Winchester Spring EXPO on March 2, 2019 at the Apple Blossom Mall in Winchester, VA. Our SEU organized all logistics of the event, solicited local participating businesses, and participated as a local employer as well. SEU hiring managers were on-site to discuss careers in radio with interested attendees, current employment opportunities, and hand out information and business cards with the iHeartMedia careers website address as well as hiring manager email addresses. The event was heavily promoted by our SEU, including mentions by on-air talent during their shows, commercials aired leading up to the event, banner advertisements on all SEU websites and on station and on-air personality social media pages.	6	Area President SVPO-Sales Senior Account Executive Senior Account Executive

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3	3/29/2019	Participation in events sponsored by community groups	Our SEU participated in and served as a Gold sponsor of the 2019 Business Symposium held at Shenandoah University in Winchester, VA. Station participants distributed promotional materials, provided laptops which connected to the iHeartMedia careers website and spoke to a large number of Shenandoah University students regarding potential careers in radio, including.. This great networking event inspires and educates business professionals and students with world-class keynote speakers and an array of breakout sessions.	4	Area President Sales Manager SVP-Programming Senior Account Executive