

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG**EEO PUBLIC FILE REPORT****June 1, 2018 - May 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Engineer	1-10	2

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG

EEO PUBLIC FILE REPORT

June 1, 2018 - May 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Women in Radio & Television 8405 Greensboro Dr., Suite 800 McLean, Virginia 22102 Phone : 703-506-3290 Url : www.awrt.org Fax : 1-703-506-3266 Maria E Brennan	N	0
2	Employee Referral	N	1
3	Greater Wilmington Radio Association PO Box 9530 Wilmington, Delaware 19809 Url : www.wilmingtonradio.org Email : info@wilmingtonradio.org Fax : 1-302-765-3571 Job Postings	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com - Not Directly Contacted by SEU 7501 North Capital of Texas Highway Austin, Texas 78731 Url : www.indeed.com Job Quality	N	0
7	National Association of Hispanic Journalists 1000 National Press Building 529 14th St., NW Washington, District of Columbia 20045 Phone : 202-662-7145 Email : jobbank@nahj.org Fax : 1-202-662-7144 Michelle Vignoli	N	0

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG

EEO PUBLIC FILE REPORT

June 1, 2018 - May 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Talker's Magazine 785 Williams Street #429 Longmeadow, Maine 01106 Fax : 1-413-565-5419 Job Postings	N	0
9	University of Delaware-Career Services Center 401 Academy St Newark, Delaware 19716-6510 Email : megreen@udel.edu Marianne Green	N	0
10	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG

EEO PUBLIC FILE REPORT

June 1, 2018 - May 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/19/2018	Participation in events sponsored by community groups	On June 19, 2018, our SEU participated in an event at the Rotary Club which included a discussion of the various jobs available within the broadcast industry and economic impact of advertising on the broadcast business.	1	AE
2	9/6/2018	Participation in events sponsored by community groups	On September 6, 2018, our SEU participated in the Ocean City Chamber of Commerce Membership Meeting to discuss careers in radio broadcasting.	1	SVPS
3	9/18/2018	Participation in events sponsored by community groups	On September 18, 2018, our SEU participated in an event at the Rotary Club which included a discussion of the various jobs available within the broadcast industry and economic impact of advertising on the broadcast business.	1	AE
4	10/12/2018	Participation in job fair	On October 12, 2018, our SEU participated in Salisbury Area Chamber of Commerce Job & Career Fair. Our SVPS attended the job fair and discussed careers in broadcasting.	2	SVPS Sales Asst
5	12/18/2018	Participation in events sponsored by community groups	On December 18, 2018, our SEU participated in an event at the Rotary Club which included a discussion of the various jobs available within the broadcast industry and economic impact of advertising on the broadcast business.	1	AE
6	2/23/2019	Participation in events sponsored by community groups	On February 23, 2019, our SEU participated in the 9th Annual Chefs for Habitat for Humanity event and one of our on-air personalities discussed careers in broadcasting with attendees.	1	On-Air Personality
7	2/28/2019	Participation in events sponsored by community groups	On February 28, 2019, our SEU provided a tour of our market facility and the broadcasting studios to Cub Scout Troop 827 and one of our on-air personalities discussed careers in broadcasting.	1	On-Air Personality
8	3/12/2019	Participation in events sponsored by community groups	On March 12, 2019, our SEU participated in the Jr Achievement Inspire Event where on-air personalities, promotions and sales staff discussed careers in broadcasting.	4	On-Air Personality Promotions Sales Asst Production Asst

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG

EEO PUBLIC FILE REPORT

June 1, 2018 - May 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	3/30/2019	Participation in Job Fairs	On March 30, 2019, our SEU attended the 34th Annual Ocean City Job Fair. Our Sales Assistant and Sales Manager attended and collected job applications and resumes from applicants interested in radio broadcasting.	1	Sales Assistant Sales Manager
10	5/3/2019	Participation in events or programs sponsored by educational institutions	On May 3, 2019. our SEU visited Holly Hall Elementary School. One of our on-air personalities discussed careers in radio broadcasting.	1	On-Air Personality