

WDFM, WDFM-LP, WNDH, WONW, WZOM
EEO PUBLIC FILE REPORT
June 1, 2018 - May 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-15	4
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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bowling Green State University, Counseling & Career Development Center 320 Student Service Building Bowling Green, Ohio 43404 Email : choosebgsu@bgsu.edu Career Services	N	0
2	Catholic Diocese of Toledo - Spanish Speaking 1933 Speilbush Ave Toledo, Ohio 43624 Email : jgarcia@toledodiocese.org Career Services	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	6
5	La Prensa Newspaper 616 Adams St. Toledo, Ohio 43604 Phone : 419-242-7744 Url : http://www.laprensatoledo.com/ Email : latinoprensa@yahoo.com Fax : 1-419-255-7700 Career Services	N	0
6	N.W. State Community College 22-600 St Rt 34 Archbold, Ohio 43502 Url : http://www.northweststate.edu/ Email : contactus@northweststate.edu Career Services	N	0

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7	National Association of Broadcasters Employment Clearing House 1771 North Street, N.W. Washington, District of Columbia Url : www.BroadcastCareerLink.com Email : info@dcjobs.com Career Services	N	0
8	Ohio Association of Broadcasters 88 East Broad Street, Suite 1780 Columbus, Ohio 43215 Phone : 614-228-4052 Url : http://www.oab.org/ Email : CMerritt@oab.org Christine Merritt	N	0
9	Ohio Department of Jobs and Family Services 06879 Evansport Road, Suite A Defiance, Ohio 43512 Url : http://jfs.ohio.gov/Oebs/bhr/jobop.stm Email : patricia.hoover@jfs.ohio.gov Fax : 1-419-782-1717 Patricia Hoover	N	0
10	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan 48075 Url : http://www.specshoward.edu/ Email : mshiner@specshoward.edu Career Services	N	0
11	Stautzenberger College 5355 Southwyck Toledo, Ohio Email : careerservices@stautzenberger.com Career Services	N	0
12	University for Toledo, Dept. of Telecommunications 2801 Bancroft Toledo, Ohio 43606 Url : http://www.utoledo.edu/it/TC/Home.html Email : utmarcom@utoledo.edu Career Services	N	0
13	University of Toledo 2801 Bancroft Toledo, Ohio 43624 Email : celcs@utoledo.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	University of Toledo, Minority Affairs Office 2801 W. Bancroft St. Toledo, Ohio 43606 Email : shanda.gore@utoledo.edu Career Services	N	0
15	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/20/2018	Participation in Job Fairs	Lima Campus Fall Job & Internship Fair 2018 Thursday, September 20, 2018 10am-2pm Rhodes State College 4240 Campus Drive Lima, OH 45804	1	Market President
2	9/27/2018	Participation in Job Fairs	Ohio Northern University Fall Career Fair Kim Horn Sports Center 525 S. Main Street Ada, OH 45810 9am-11:45am	1	Area President
3	10/17/2018	Participation in Job Fairs	Multi-County Hiring Fair 2018 Wednesday, October 17, 2018 10 a.m. to 2 p.m. Marion Centre Mall 1509 Marion-Waldo Rd., Marion, OH 43302	1	Office Manager Marion
4	12/13/2018	Participation in events or programs sponsored by educational institutions	Adan Rhee a student at Defiance Middle School Job shadowed with Josh Nagy on Mix 981 in Defiance for his school. Miranda Gerken was his teacher and the students were required to Job Shadow in a career they were interested in. He was shown a day in a broadcasting career with job duties and description.	1	Program Director
5	1/24/2019	Participation in Job Fairs	Ohio Northern University Career and Graduate School Fair Date and Time: Thursday, January 24, 2019 - 9:30am to 11:45am Event Location: King Horn Sports Center	1	Senior Vice President of Sales, Defiance/Lima/Marion , OH
6	2/5/2019	Participation in Job Fairs	Ashland University Spring 2019 Career Fair February 05, 2019 Job/Internship/Fair held from 4:00 p.m. to 7:00 p.m. Location: John C. Myers Convocation Center	1	Market President

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7	3/6/2019	Participation in events sponsored by community groups	Josh Busch, Senior Vice President of Programming attended The Big Shake at Bigelow Hill Intermediate School to talk with kids about his career in broadcasting and what broadcasters do. Kids learned the importance of a good hand shake and ways to make an impression. This was a career exploration day for the students.	1	Senior Vice President of Programming
8	4/10/2019	Participation in Job Fairs	The Marion Campus Job & Internship Fair on Wednesday, April 10th 11 a.m. to 2 p.m. at the Alber Student Center & Gymnasium. Open to all students & general public. Sponsored by Ohio Means Jobs of Marion County, Marion Technical College, and The Ohio State University of Marion.	2	Office Manager Marion Program Director