

WBKS, WIMA, WIMT, WMLX, WZRX-FM
EEO PUBLIC FILE REPORT
June 1, 2018 - May 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-8	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Apollo Career Center 3325 Shawnee Rd Lima, Ohio 45806 Phone : 419-998-2908 Url : http://www.apollocareercenterhs.com/category/job-board/ Rick Turner Manual Posting	N	0
2	COLLEGE JOB FAIR location 667 WEST MARKET ST LIMA, Ohio Phone : 4199967613 Email : mattbell@iheartmedia.com MATT BELL	N	0
3	IHEART LIMA STATION WEBSITES 667 WEST MARKET ST LIMA , Ohio Phone : 4192232060 Url : 1150WIMA.COM KISS939.COM MIX1033.COM T102.COM X107 MATT BELL Manual Posting	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	5
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
6	James A Rhodes State Colege 4240 Campus Dr Lima, Ohio 45804 Phone : 419-995-8312 Url : http://www.rhodesstate.edu/ Email : richardon.k@rhodesstate.edu Krista Richardson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	University of Northwestern Ohio 1441 N. Cable Rd. Lima, Ohio 45805 Phone : 419-998-3266 Url : http://careermagnet.unoh.edu Email : nniemeye@unoh.edu Nicole Niemyer	N	0
8	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/20/2018	Participation in Job Fairs	Lima Campus Fall Job & Internship Fair 2018 Thursday, September 20, 2018 10am-2pm Rhodes State College 4240 Campus Drive Lima, OH 45804	1	Market President
2	9/27/2018	Participation in Job Fairs	Jordan Treadway, Senior Vice President of Sales, Defiance/Lima/Marion, OH attended this Job Fair and worked the iHeartMedia booth at the event. She let attendees know how to apply for jobs with iHeartMedia and discussed careers in broadcasting. Date and Time: Thursday, September 27, 2018 - 9:00am to 11:45am Event Location: King Horn Sports Center Event Category: Career Services Event Audience: Faculty Public Staff Students	1	Senior Vice President of Sales, Defiance/Lima/Marion, OH
3	10/17/2018	Participation in Job Fairs	Multi-County Hiring Fair 2018 Wednesday, October 17, 2018 10 a.m.-2 p.m. Marion Centre Mall 1509 Marion Waldo-Rd. Marion, OH 43302	1	Office Manager Marion
4	10/27/2018	Participation in Job Fairs	Ohio Northern University Fall Career Fair Kim Horn Sports Center 525 S. Main Street Ada, OH 45810 9am-11:45am	1	Area President
5	1/24/2019	Participation in Job Fairs	Ohio Northern University Career and Graduate Job Fair Date and Time: Thursday, January 24, 2019 - 9:30am to 11:45am Event Location: King Horn Sports Center	1	Senior Vice President of Sales, Defiance/Lima/Marion, OH

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6	2/5/2019	Participation in Job Fairs	Ashland University Spring 2019 Career Fair February 05, 2019 Job/Internship/Fair held from 4:00 p.m. to 7:00 p.m. Location: John C. Myers Convocation Center	1	Market President
7	4/10/2019	Participation in Job Fairs	The Marion Campus Job & Internship Fair on Wednesday, April 10th from 11 a.m. to 2 p.m. at the Alber Student Center. Event was open to the public. Sponsored by Ohio Means Jobs of Marion, Marion Technical College, and The Ohio State University of Marion.	2	Office Manager Marion Program Director
8	5/22/2019	Participation in events or programs sponsored by educational institutions	Employees JB Webb, Meg Fairburn, Matt Bell, Todd Walker, Jim Hyatt, and James Madison hosted a tour for the Heritage Elementary School at the Lima Radio Stations on 5/22/19. The Heritage Elementary school is at 816 College Avenue in Lima, OH. Crystal Miller was the music teacher that organized the tour with the station. The students were able to tour the station and see how broadcasting works. Promotion of Broadcasting and Business careers in radio was discussed. The kids also performed for the station.	6	National Sales Assistant Area President Senior Vice President Of Programming / Lima Creative Services Director/On-Air Talent