

**WMRN, WMRN-FM, WYNT
EEO PUBLIC FILE REPORT**

June 1, 2018 - May 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2018	Participation in events or programs sponsored by educational institutions	Job Shadowing of Marion Technical College Student in Broadcast Career Opportunities. Jacob Akers from Marion Technical College attended events for the station with Paul and sit with him at the station as a Job Shadow throughout the month of June 2018 as well as previous Months April-June 2018. Paul James showed him responsibilities in broadcast careers and how to perform daily duties/promotions.	1	Program Director
2	9/20/2018	Participation in Job Fairs	Lima Campus Fall Job & Internship Fair 2018 Thursday, September 20, 2018 10am-2pm Rhodes State College 4240 Campus Drive Lima, OH 45804	1	Market President
3	9/27/2018	Participation in Job Fairs	Ohio Northern University Fall Career Fair Kim Horn Sports Center 525 S. Main Street Ada, OH 45810 9am-11:45am	1	Area President, North Ohio Region
4	10/17/2018	Participation in Job Fairs	Multi County Hiring Fair 2018 10 am-2pm Marion Centre Mall 1509 Marion-Waldo Rd., Marion, OH 43302 Sponsored by Ohio Means Jobs Marion County	1	Office Manager
5	11/20/2018	Participation in events or programs sponsored by educational institutions	Paul James participated in GEAR UP program at Marion City Schools to talk about Career Exploration Day and opportunities in broadcast careers. This included students from Marion City Schools and Grant Middle Schools. Contact: Kelly Garrett at 1500 Harding Highway E., Marion, OH 43302.	1	Program Director

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6	1/24/2019	Participation in Job Fairs	Jordan Treadway Senior Vice President of Sales attended the Ohio Northern University's 2019 Winter Career and Graduate ScDate and Time: Thursday, January 24, 2019 - 9:30am to 11:45am Event Location: King Horn Sports Center Jordan Attended with a booth and discussed job opportunities with iHeartMedia markets as well as requirements for broadcast and business careers.	1	Senior Vice President of Sales, Defiance/Lima/Marion, OH
7	2/5/2019	Participation in Job Fairs	Margie Tasseff the Market President attended the Career Fair/Job Fair with details below: Ashland University Spring 2019 Career Fair February 05, 2019 Location: John C. Myers Convocation Center Ashland University Job/Intership/Fair held from 4 p.m. to 7 p.m. This event was open for everyone to learn about opportunities in different careers and Job/Internship openings. Margie Tasseff attended this event and let attendees know about positions at iHeartMedia and career opportunities. She let them know how to apply online for any jobs with iHeartMedia.	1	Market President
8	3/12/2019	Participation in events or programs sponsored by educational institutions	Job Shadowing of Student Evan Hoffman from Edison High School as part of his educational institution requirements to learn about Broadcasting careers. Evan Hoffman shadowed with Paul James on March 12, 2019 at the radio station at 1330 N. Main Street in Marion, Ohio.	1	Program Director

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9	3/19/2019	Participation in events or programs sponsored by educational institutions	Daisy Scout Tour on 3/19/19 to teach girl scouts about opportunities in Broadcasting careers and show them a day of working at the radio station. Christy Lehner was the troop leader that organized the trip for educational institute of the girl scouts of America. The adults and girls learned a lot about what is needed in broadcasting careers. Paul James did the tour at the radio station at 1330 N. Main Street in Marion, OH.	1	Program Director
10	4/10/2019	Participation in Job Fairs	We attended the community event and had information on all jobs open at iHeartmedia. We also did a live remote broadcast at the remote encouraging attendance. Event Description: The Marion Campus Job & Internship Fair at Marion Campus Alber Student Center at 1467 Mt. Vernon Avenue, Marion, Oh 43302. Event from 11 a.m. to 2 p.m. The Marion Campus Job/Internship & Education Fair is hosted by Marion Technical College, The Ohio State University at Marion, and Ohio Means Jobs Marion. Employers located in central Ohio, and community agencies will be participating. The event will take place in the Alber Student Center. Marion Campus students and alumni are strongly encouraged to attend. The event is open to the public.	2	Office Manager Program Director