

WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW
EEO PUBLIC FILE REPORT
June 1, 2018 - May 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<p>AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</p>			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/5/2018	Participation in Job Fairs	Mike Smith Participated in the Ohio Means Jobs Career and Training Fair in Fayette County.	1	Executive Producer
2	10/29/2018	Participation in events or programs sponsored by educational institutions	Mike Smith spoke to the Section 1 Communications 1010: Fundamentals of Human Communications Class at Ohio University Chillicothe about employment opportunities.	1	Executive Producer
3	10/29/2018	Participation in events or programs sponsored by educational institutions	Mike Smith spoke to Section 2 class of Communications 1010: Fundamentals of Human Communications about employment opportunities.	1	Executive Producer
4	11/8/2018	Participation in events or programs sponsored by educational institutions	Mike Smith spoke during the Veteran's Day Program on 11/8 at Adena High School about employment opportunities for veterans.	1	Executive Producer
5	3/5/2019	Participation in Job Fairs	Mike Smith participated in the 2nd Annual VA Job Fair.	1	Executive Producer
6	3/14/2019	Participation in events or programs sponsored by educational institutions	Josh Koch and Mike Smith spoke to Broadcast Students at Chillicothe High School about opportunities in the broadcast industry.	2	Market President Executive Producer
7	3/21/2019	Participation in Job Fairs	30th Annual Employer Expo/Job Fair	1	Executive Producer
8	4/16/2019	Participation in events or programs sponsored by educational institutions	Mike Smith to the College and Career Ready Class at Adena High School.	1	Executive Producer
9	4/25/2019	Sponsorship of events in the community designed to increase public awareness	On April 25th Chris Wolford had Sailor Cope shadow her from Noon to 6 pm. Sailor is a Unioto Middle School Student interested in working in the music industry. Chris gave him a tour of the building, showed him how we operate the radio station and put him on air during her show.	1	Program Director
10	5/7/2019	Participation in events or programs sponsored by educational institutions	John Barney spoke to the Career Focus Group at Hillsboro Middle School. The group consisted of Seventh and Eighth-grade students about career opportunities in the radio industry.	1	Sales Manager

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11	5/14/2019	Sponsorship of events in the community designed to increase public awareness	On 5/14 Dalton Cryder job shadowed Mike Smith from 9 am-11:30 am. Mike gave Dalton a tour of the studios and showed him what he does on a normal day. Mike discussed employment opportunities on the local and regional level.	1	Executive Producer