

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT**EEO PUBLIC FILE REPORT****June 1, 2018 - May 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Coordinator	1-5, 7-17, 19-20, 22	8
Account Executive	1-5, 7-14, 16, 18, 21-22	21
Sales Assistant	2-5, 7-14, 16, 18, 21-22	21
Traffic Coordinator	6, 21	21
Outside Account Exec	2-5, 7-13, 16, 18, 21-22	21
sales support	2-5, 7-13, 16, 18, 21-22	21
AM Drive Air Personality	1-5, 7-13, 16, 18, 21-22	21

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Joel Denver Manual Posting	N	0
2	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
3	BYU Broadcasting BYU Broadcasting Provo, Utah 84602 Phone : 801-422-5477 Email : mikilani.yamada@byu.edu Mikilani Yamada	N	0
4	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	N	0
5	Family Support Center #2 1760 West 4805 South Taylorsville, Utah 84129 Phone : 801-955-9110 Email : jeff.bird@familysupportcenter.org Jeff Bird	N	0
6	Former Employee	N	1
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
9	Indian Training & Education Center 1455 West 2200 South Suite 200 West Valley City, Utah 84119 Phone : 801-973-6484 Email : itecenter@qwestoffice.net Fax : 1-801-973-6484 Janie Ridd	Y	0
10	Internal Posting 2801 South Decker Lake Drive Salt Lake City, Utah Phone : 801-908-1435 Megan Hancock Manual Posting	N	2
11	LDS Employment Services 625 East 8400 South Sandy, Utah 84070 Phone : 801-561-9555 Employment Services Manual Posting	N	0
12	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : info@naacp-saltlakebranch.org Jeannetta Williams	N	0
13	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4660 Samantha Faupula Manual Posting	N	0

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14	School of Applied Technology SLCC 1575 South State Street Salt Lake City, Utah 84115 Phone : 801-957-3403 Email : will.unga@slcc.edu Will 'Unga Prong 2 Ended Date: 2/12/2019	N	0
15	University of Utah Career Services 201 South 1460 East (Rm 350) Salt Lake City, Utah 84112-9058 Phone : 801-581-6186 Url : https://utah-csm.symplicity.com/employers/index.php?signin_tab=0&js_disabled=0&signin_tab=0 Patrick McShane Manual Posting	N	0
16	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Utah Broadcasters Association Manual Posting	N	0
17	Utah State University Career Services University Inn (Room 102) 4305 Old Main Hill Logan, Utah 84322-4305 Phone : 435-797-7777 Maleah Christensen Manual Posting	N	0
18	UVU, SUU, Weber, Dixie, Westminster, USU, UofU, BYU Handshake Salt Lake City, Utah Url : https://app.joinhandshake.com/ Handshake Recruiting Manual Posting	N	0
19	Weber State University 3801 University Circle Ogden, Utah 84408-3801 Phone : 801-626-7914 Pat Wheeler Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Westminster College Career Center 1840 South 1300 East Salt Lake City, Utah 84105 Phone : 801-832-2590 Rita Sokumu Manual Posting	N	0
21	Word of Mouth Referral	N	10
22	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/16/2018	Sponsorship of events in the community designed to increase public awareness	Our SEU sponsored the 2018 Salt Lake Chamber Women and Business Conference. Station participants included our Regional SVP of Sales, Sales Manager, and Account Executives, who participated in the planning and execution of the event, presented a breakout session, and also hosted a booth at the conference promoting broadcasting career opportunities directed toward women.	10	VP of Sales Sales Manager Account Executives
2	3/6/2019	Co Sponsoring Job Fair	Our SEU co-sponsored the UBA Broadcasting Job Fair 2019, along with the Utah Broadcasters Association. We held the job fair at the University of Utah. Station participants included our Promotions Director, Promotion Events Coordinator, and Promotion Events Support. Our SEU participated in the planning and execution of the fair, promoted the event, and participated as an employer, discussing current job opening and career opportunities in broadcasting with participants.	3	Promotions Director Assistant Promotions Director Promotion Events Coordinator