

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2018 - May 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Media Specialist	1-7, 9-10, 12-16, 18-26	9
Integrated Media Specialist	1-3, 5-10, 12-16, 18-26	8
Sales Assistant	1-7, 9-16, 18-26	11
Region Digital Sales Strategist	1-2, 4-6, 9-16, 19-26	11
Integrated Media Specialist	1-2, 4-6, 9-10, 12-17, 19-26	10
Integrated Media Specialist	1-2, 4-6, 8-10, 12-16, 19-26	8

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	0
3	Art Institute of Las Vegas 2350 Corporate Circle Henderson, Nevada 89074 Phone : 702-992-8541 Url : http://ai.artschools.com/artinstitutes/lasvegas.ph Email : fbutvich@aii.edu Fax : 1-702-992-8532 Fran Butvich	Y	0
4	Bureau of Vocational Rehabilitation 3016 W. Charleston Blvd. #200 Las Vegas, Nevada 89102 Phone : 702-486-5230 Url : http://nvdetr.org/ Email : mrsanchez@nvdetr.org Fax : 1-702-486-5088 Monica Sanchez	N	0
5	College of Southern Nevada Workforce Development 6375 W. Charleston Blvd. Las Vegas, Nevada 89146-1164 Phone : 702-651-4144 Url : www.csn.edu Fax : 1-702-651-4612 Erica O'Toole	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Craigslist Las Vegas PO Box 225159 San Francisco, California 94122 Phone : 888-888-8888 Url : http://lasvegas.craigslist.org/ NA NA Manual Posting	N	0
7	Employee Referral	N	3
8	Former Employee	N	2
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
11	Indeed.com - Not Directly Contacted by SEU	N	2
12	Jewish Family Service Agency 4794 S. Eastern Ave. Suite C Las Vegas, Nevada 89119 Phone : 702-732-0304 Url : http://jfsalv.org/ Email : rparr@jfsalv.org Fax : 1-702-794-2033 Renea Parr	Y	0
13	Las Vegas Indian Center 2300 W. Bonanza Rd. Las Vegas, Nevada 89106 Phone : 702-647-5842 Url : www.lasvegasindiancenter.org Email : rulonpete@lvcoxmail.com Rulon Pete	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Las Vegas Metro Chamber of Commerce 8363 W. Sunset Rd. Suite 250 Las Vegas, Nevada 89113 Phone : 702-641-5822 Url : www.lvchamber.com Email : ddamron@lvchamber.com Fax : 1-702-735-0406 Donna Damron	N	0
15	Las Vegas Review Journal 1111 W. Bonanza Rd. Las Vegas, Nevada 89103 Phone : 702-383-0494 Url : www.lvrj.com Nichole Thomas Manual Posting	N	0
16	Latin Chamber of Commerce 300 N. 13th Street Las Vegas, Nevada 89101 Phone : 702-385-7367 Url : lvlcc.com Email : carlos@lvlcc.com Fax : 1-702-385-2614 Carlos Gomez	N	0
17	Linked In	N	1
18	Nevada Broadcasters 1050 E. Flamingo Rd. Suite S-110 Las Vegas, Nevada 89119 Phone : 702-794-4994 Url : nevadabroadcasters.org Email : earlene@nevadabroadcasters.org Fax : 1-702-794-4997 Earlene Lefler	N	0
19	Nevada Partners 710 W. Lake Mead Blvd. Las Vegas, Nevada 89030 Phone : 702-924-2155 Url : www.nevadapartners.com Email : jrael@nevadapartners.com Fax : 1-702-924-1600 Janice Rael	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Station Website/KPLV-FM 2880-B Meade Ave. #250 Las Vegas, Nevada 89102 Phone : 702-238-7406 Url : http://931theparty.com/pages/jobs.html Fax : 1-702-238-7415 Human Resources Manual Posting	N	0
21	Station Website/KSNE-FM 2880-B Meade Ave. #250 Las Vegas, Nevada 89102 Phone : 702-238-7406 Url : http://ksne.com/pages/jobs.html Fax : 1-702-238-7415 Human Resources Manual Posting	N	0
22	Station Website/KWNR-FM 2880-B Meade Ave. #250 Las Vegas, Nevada 89102 Phone : 702-238-7406 Url : http://kwnr.com/pages/jobs.html Fax : 1-702-238-7415 Human Resources Manual Posting	N	0
23	Traffic Directors Guild of America 26000 Avenida Aeropuerto Building 114 San Juan Capistrano, California 92675 Phone : 949-429-7063 Url : www.tdga.org Fax : 1-949-429-7083 Larry Keene Manual Posting	N	0
24	United States Veterans Initiative 525 E. Bonanza Rd. Las Vegas, Nevada 89101 Phone : 702-366-0456 Url : http://usvetsinc.org/ Email : jbeverly@usvetsinc.org Fax : 1-702-307-6985 Jamie Beverly	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	UNLV Career Services 4505 S. Maryland Pkwy. Box 456004 Las Vegas, Nevada 89154-9900 Phone : 702-895-3928 Url : http://hire.unlv.edu Fax : 1-702-895-4661 Randy Pearson Manual Posting	N	0
26	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2018	Participation in events or programs sponsored by educational institutions	Employee spoke to Girls Make Beats, a nonprofit organization that focuses on empowering young girls to influence the culture through expanding the female presence of music producers, DJs and studio engineers. Angela Cortez conducted an on-site tour and spoke to the group about careers in the broadcasting industry.	1	Music Director / On-Air Talent
2	2/15/2019	Establishment of a mentoring program	Big D spoke on a panel of industry peers at Country Radio Seminar on how KWNR handled programming after the events of October 1, 2017.	1	Program Director / On-Air Talent
3	2/21/2019	Participation in events or programs sponsored by educational institutions	Employee spoke to a Public Relations class at College of Southern Nevada on 2/21/19, to discuss radio station operations and the role of Marketing, Social Media and Public Relations in the broadcasting industry.	1	Marketing & Digital Media Manager
4	3/4/2019	Establishment of training programs for station personnel	iHeartMedia Las Vegas sales and support staff participated in Digital Certification Training in the month of March. The various training programs were used to enable employees with the skills needed to achieve higher level positions within various departments within the company.	2	Sales Assistant Sales Assistant
5	4/9/2019	Participation in Job Fairs	Employees participated in a one-day job fair at the Westgate Hotel & Casino. Employees fielded questions about career opportunities in broadcasting and discussed open positions within iHeartMedia. On-site simple, mock interviews were conducted as well.	4	RSVPP RSVPS Promo & Event Planner Dir. Human Resources
6	5/23/2019	Participation in scholarship programs	The Eric & Linda Bonnici Scholarship Fund awards scholarships to local Nevada students interested in careers in broadcasting. iHeartMedia Las Vegas sponsored a local event on 5/23/19.	3	Region President VPS Region Digital Sales Strategist