

KAZX, KCQL, KDAG, KKFG, KTRA-FM**EEO PUBLIC FILE REPORT****June 1, 2018 - May 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	1-30	13

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Association PO Box 18043 Albuquerque, New Mexico 87131 Lovie McGee Manual Posting	N	0
2	Albuquerque Indian Center 105 Texas SE Albuquerque, New Mexico 87108 Phone : 505-268-4418 Antoinette Fontenelle Manual Posting	N	0
3	Albuquerque Job Corps 1500 Indian School Rd NW Albuquerque, New Mexico 87104 Phone : 5052224243 Joann Lopez Manual Posting	N	0
4	Career Services at Western New Mexico University 1000 W. College St Silver City, New Mexico 88062 Suzan Strong Manual Posting	N	0
5	Collins College 1140 South Priest Drive Tempe, Arizona 85281 Phone : 480 446 1111 Elizabeth Bakken Manual Posting	N	0
6	Colorado Media School 404 S Upham St Lakewood, Colorado 80226 Phone : 3039377070 T Cuff Manual Posting	N	0
7	Communications & Journalism Univ of NM MSC03 2240, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505 277 1903 Gregoria Cavazos Manual Posting	N	0

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8	Community Cable Channel 27 415 Tijeras NW Albuquerque, New Mexico 87102 Phone : 505 243 0027 John Ortiz Manual Posting	N	0
9	Eastern New Mexico University 1200 W University Portales, New Mexico 88130 Phone : 505 624 7032 Margaret Kirby Manual Posting	N	0
10	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : 505 562 2112 Sean Moore Manual Posting	N	0
11	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
13	Indeed.com	N	2
14	ITT Technical Institute 5100 Masthead NE Albuquerque, New Mexico 87109 Phone : 505 828 1141 Karen Hemsing Manual Posting	N	0
15	Job posting on internet	N	1

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16	John Marshall Multi-Service Center 1500 Walter SE Albuquerque, New Mexico 87102 Phone : 505 848 1345 R Sandler Manual Posting	N	0
17	LULAC National Educational Service Centers, Inc. 2000 L Street NW Ste 610 Washington, District of Columbia 20036 Phone : 202 835-9646 J Moya Manual Posting	N	0
18	Medailine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Mark Shilstone Manual Posting	N	0
19	National Alliance State Broadcasters Association 2333 Wisconsin Street NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Suzan Strong Manual Posting	N	0
20	National Association of Hispanic Journalists PO Box 226722 Washington, District of Columbia 20045 Phone : 202 662 7145 Anna Lopez Manual Posting	N	0
21	New Mexico Broadcasters Association 2333 Wisconsin, NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Suzan Strong Manual Posting	N	0
22	San Juan Basin Technical College PO Box 970 Cortez, Colorado 81321 Phone : 970 565 8457 Tony Corona Manual Posting	N	0

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23	San Juan College 4601 College Blvd Farmington, New Mexico 87402 Phone : 505 566 3579 Sandy Lobato Manual Posting	N	0
24	SASacco & Associates 1201 Cannonade Ct SE Albuquerque, New Mexico 87123 Phone : 505 489 2311 Stacy Sacco Manual Posting	N	0
25	University of New Mexico C-J Building #235W Albuquerque, New Mexico 87131 Richard Schaefer Manual Posting	N	0
26	University of New Mexico Office of Career Services MSC06 3710, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-2531 Mary Montano Manual Posting	N	0
27	UNM - Dept of Communications and Journalism MSC03 2240, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 5052772819 A Dan Manual Posting	N	0
28	UNM El Centro de la Raza Mesa Vista Hall #1153 MSC 063830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505 277 5020 Veronica Mendez-Cruz Manual Posting	N	0
29	Women's Housing Coalition 3005 San Pedro NE Albuquerque, New Mexico 87110 Phone : 505 884 8856 Angie Ludi Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/20/2018	Participation in Job Fairs	New Mexico Broadcasters Virtual Job Fair from 8/20/2018 to 8/24/2018. All stations in the SEU participated in and promoted the event with on-air and online announcements. Station participants included our Senior Vice President of Programming	1	SVPP
2	10/16/2018	Participation in scholarship programs	During this reporting period, our SEU conducted a scholarship program in conjunction with the New Mexico Broadcasters Association to award three (3) high school students a \$500.00 scholarship. Our SEU established the scholarship criteria and promoted the program via on-air, station website and social media announcements. In addition, our Program Directors served as judges of the student applications and essays.	4	SVPP/Program Director Program Director Program Director Program Director
3	11/12/2018	Participation in Job Fairs	New Mexico Broadcasters Association Virtual Job Fair from 11/12/18 to 11/11/16/18. All stations in the SEU participated in and promoted the event with on-air and online announcements. Station participants included our Senior Vice President of Programming.	4	SVPP Program Director Program Director Program Director
4	1/28/2019	Participation in Job Fairs	New Mexico Broadcasters Association Virtual Job Fair from 1/28/19 to 2/1/19. All stations in the SEU participated in, and promoted the event with on-air and online announcements. Station participants included our Senior Vice President of Programming.	1	SVPP
5	2/21/2019	Participation in events or programs sponsored by educational institutions	25 students from the San Juan College Mass Media class attended a tour of the iHeartMedia studios. Students witnessed on-air and production techniques, and were part of a discussion with our Program Directors and Senior Vice President of Programming on the trends and current state of radio in general.	4	SVPP Program Director Program Director Program Director

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6	3/8/2019	Participation in events sponsored by community groups	Our SEU Senior Vice President of Programming served on a panel of six media experts for Leadership San Juan, a local group dedicated to training the next generation of leaders. The panel was designed as an educational outreach session with 25 attendees learning methods of working with local media. The panel also discussed media usage and how technology has changed the scope of consumption.	1	SVPP
7	4/22/2019	Participation in Job Fairs	New Mexico Broadcasters Association Virtual Job Fair from 4/22/19 through 4/26/19. All stations in the SEU participated in and promoted the event with on air and website announcements. Station participants included our Senior Vice President of Programming.	1	SVPP