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### WBBI, WBNW-FM, WENE, WINR, WKGB-FM, WMXW EEO PUBLIC FILE REPORT

February 1, 2018 - January 31, 2019

#### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
Outside Sales	1-14	6	

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## WBBI, WBNW-FM, WENE, WINR, WKGB-FM, WMXW EEO PUBLIC FILE REPORT

February 1, 2018 - January 31, 2019

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
1	Broome County Urban League 43-45 Carroll St Binghamton, New York 13901 Phone: 6077237303 Email: sdavis@bcul.org Fax: 1-607-723-5827 Career Services	N	0	
2	Conneticut School of Broadcasting 130 Birdseye Road Media Park Farmington, Connecticut 6032 Phone: 8008872346 Fax: 1-210-288-7966 Tom DeFranco	N	0	
3	Cornell University Ithaca, New York 14853 Email: jp326@cornell.edu Career Services	N	0	
4	DirectEmployers Association (assn. distributing job postings 9002 N. Purdue Rd. Suite 100 to state workforce agencies & Indianapolis, Indiana 46268 diversity-oriented job boards) Phone: 1-866-268-6206 A.J Selvey Manual Posting	N	0	
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0	
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1	

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February 1, 2018 - January 31, 2019

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	New York State Employment Center 2001 Perimeter Road East, Suite 3 Endicott, New York 13760 Phone: 6077782011 Email: mike.puglisi@labor.state.ny.us Fax: 1-607-778-3009 Michael Puglisi	N	0
8	Office of Vocational & Educational Services for Indivduals with diabilites 44 Hawley St Binghamton, New York 13901 Phone: 6077218400 Email: dcarson@mail.nysed.gov Fax: 1-607-721-8390 Career Services	N	0
9	State University of New York Oneonta Ravine Parkway Oneonta, New York 13827 Phone: 6074362534 Email: career@oneonta.edu Colleen Bulgar	N	0
10	Syracuse University 215 University Place Syracuse, New York 13244 Phone: 3154433946 Email: dcsmit02@syr.edu Professor Dow Smith	N	0
11	University of Rochester-Office of Minority Affairs 310 Morey Hall Rochester, New York 14627 Phone: 5852750651 Fax: 1-585-473-6494 Career Services	N	0
12	WIVT Station Website 203 Ingraham Hill Rd Binghamton, New York 13903 Phone: 6077713434 Url: http://www.newschannel34.com Fax: 1-607-723-1034 Career Services	N	0

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February 1, 2018 - January 31, 2019

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0
14	YWCA Vocational/education Department 80 Hawley St Binghamton, New York 13901 Phone: 6077233300 Email: mcolleyywca@yahoo.com Career Services	N	0
	1		

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# WBBI, WBNW-FM, WENE, WINR, WKGB-FM, WMXW EEO PUBLIC FILE REPORT

February 1, 2018 - January 31, 2019

#### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
			No recruitment initiative activity performed during this reporting period.		