

KBGO, KBRQ, KIIZ-FM, KLFX, KWTX, KWTX-FM, WACO-FM**EEO PUBLIC FILE REPORT**

April 1, 2018 - March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	6, 8-9	8
Outside Account Executive	1-3, 8-9, 11, 13-17, 19	8
Outside Account Executive	1, 3, 7-9, 12-17, 19	9
Outside Account Executive	1, 3, 5, 8-9, 13-19	8
PD PMD CHR Waco TX	1, 3, 8-9, 13-17, 19	8
Broadcast Transmission Engineer	1, 3, 8-9, 13-17, 19	9
Outside Account Executive	1, 3, 8-10, 13-17, 19	8
Outside Account Executive	1, 3-4, 8-10, 13-17, 19	9
Outside Account Executive	1, 3, 8-9, 12-17, 19	9

KBGO, KBRQ, KIIZ-FM, KLFX, KWTX, KWTX-FM, WACO-FM

EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Baylor University Career Services One Bear Place #97036 Waco, Texas 76798 Url : baylor.edu/careerservices Career Services Manual Posting	N	0
2	Call In	N	1
3	Cen-Tex Hispanic Chamber of Commerce 915 LaSalle Ave Waco, Texas 76701 Phone : 254-754-7111 Joe Rodrigues Manual Posting	N	0
4	Corporate Office	N	1
5	Corporate Recruiter	N	1
6	Employee Referral	N	1
7	Former Employee	N	1
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	13
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	9
10	Indeed.com	N	3
11	Job Board	N	1
12	Linked In	N	2
13	McLennan County Community College Office of Career Development 1400 College Drive Waco, Texas 76708 Melinda Ingram Manual Posting	N	0

KBGO, KBRQ, KIIZ-FM, KLFX, KWTX, KWTX-FM, WACO-FM**EEO PUBLIC FILE REPORT**

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Paul Quinn College Career Development 3837 Simpson Stuart Rd Dallas, Texas 75241 Patricia Johnson Manual Posting	N	0
15	Texas Association of Broadcasters Website Texas Url : tab.org Email : jobs@tab.org Anna Romero	N	0
16	Texas State Technical College 3801 Campus Drive Waco, Texas 76708 Phone : 254-799-3611 Url : TSTC.edu Career Services Manual Posting	N	0
17	Waco Chamber of Commerce P.O.Box 1220 Waco, Texas Phone : 254-752-6551 Career Services Manual Posting	N	0
18	Word of Mouth Referral	N	1
19	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			34

KBGO, KBRQ, KIIZ-FM, KLFX, KWTX, KWTX-FM, WACO-FM**EEO PUBLIC FILE REPORT**

April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/7/2018	Provision of training to management	Cpmpeted online training "Preventing Sexual Harassment for Managers"	1	OPERATIONS MGR
2	3/14/2019	Provision of training to management	Online training " Preventing Age Discrimination for managers and supervisors"	1	SVP OF SALES
3	3/26/2019	Provision of training to management	Completed online course "Disability Discrimination and Accommodation"	1	Area President